2019 Exempt Organization Returns for Public Disclosure Prepared for:

Elkhart Education Foundation 2746 Old US 20 W, STE. B Elkhart, IN 46514





November 16, 2020

Elkhart Education Foundation 2746 Old US 20 W, STE. B Elkhart, IN 46514

Elkhart Education Foundation:

Enclosed is the organization's 2019 Exempt Organization return. The state Exempt Organization Annual Report is also enclosed. These should be signed, dated, and mailed, as indicated.

Specific filing instructions are as follows.

#### FORM 990 RETURN:

This return has been prepared for electronic filing. If you wish to have it transmitted electronically to the IRS, please sign, date, and return Form 8879-EO to our office. We will then submit the electronic return to the IRS. Do not mail a paper copy of the return to the IRS. Return Form 8879-EO to us by November 16, 2020.

#### INDIANA FORM NP-20:

The Indiana Form NP-20 should be mailed as soon as possible to:

Indiana Department of Revenue Tax Administration P.O. Box 6481 Indianapolis, Indiana 46206-6481

No payment is required.

The report should be signed and dated by the authorized individual(s).

Copies of all the returns are enclosed for your files. We suggest that you retain these copies indefinitely.

Sincerely,

Margene Zink

# \*\* PUBLIC DISCLOSURE COPY \*\*

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

(Rev. January 2020) Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

ΑI	For the	e 2019 calendar year, or tax year beginning a	nd ending		
В	Check if applicabl	C Name of organization		D Employer identific	cation number
	Addre				
	Name chang	Doing business as		46-34295	45
	□Initial □return □Final	Number and street (or P.O. box if mail is not delivered to street address) 2746 OLD US 20 W, STE. B	Room/suite	E Telephone number 574-361-	
_	Final return/ termin				494,495.
Г	ated Amend	City or town, state or province, country, and ZIP or foreign postal code <b>ELKHART</b> , <b>IN</b> 46514		G Gross receipts \$ <b>H(a)</b> Is this a group re	
F	⊥return			for subordinates	
	pendir	SAME AS C ABOVE		H(b) Are all subordinates in	
Τ-	Tax-exe	empt status: X 501(c)(3) 501(c) ( )	(1) or 527	<b>-</b>	list. (see instructions)
		e: ELKHARTEDUCATIONFOUNDATION.COM	(1) 11 1=1	H(c) Group exemption	` ,
		organization: X Corporation Trust Association Other ▶	<b>L</b> Year		State of legal domicile: IN
Pá		Summary	•	•	
_	1	Briefly describe the organization's mission or most significant activities: ${f THE}$	ELKHAF	RT EDUCATION	FOUNDATION
Governance		SUPPORTS EXCELLENCE IN EDUCATION THROUGH	H THE I	EVELOPMENT .	AND
ž	2	Check this box $lacktriangle$ if the organization discontinued its operations or dis	sposed of more	e than 25% of its net as	
Š				3	14
<u>ه</u>		Number of independent voting members of the governing body (Part VI, line 1			14
ies	5	Total number of individuals employed in calendar year 2019 (Part V, line 2a)		5	24
Activities &		Total number of volunteers (estimate if necessary)			250
Act	1	Total unrelated business revenue from Part VIII, column (C), line 12			0.
	b	Net unrelated business taxable income from Form 990-T, line 39	······		0.
		0		Prior Year	Current Year
ne	1	Contributions and grants (Part VIII, line 1h)		489,541. 47,291.	412,882.
Revenue	1	Program service revenue (Part VIII, line 2g)		181.	61.
Re		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		80,659.	-11,834.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		617,672.	461,755.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12 Grants and similar amounts paid (Part IX, column (A), lines 1-3)		205,225.	104,913.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
w		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-1		197,614.	193,051.
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)	· · · · · · · · · · · · · · · · · · ·	0.	0.
per	b	Total fundraising expenses (Part IX, column (D), line 25)	327.	-	
й		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		263,150.	274,394.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		665,989.	572,358.
	19	Revenue less expenses. Subtract line 18 from line 12		-48,317.	-110,603.
Net Assets or Fund Balances			Ве	eginning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)		300,256.	189,653.
t As	21	Total liabilities (Part X, line 26)		0.	0.
		Net assets or fund balances. Subtract line 21 from line 20		300,256.	189,653.
	art II	Signature Block			
	•	Ities of perjury, I declare that I have examined this return, including accompanying sched			/ knowledge and belief, it is
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information o	i wnich preparei	nas any knowledge.	
C:	_	Signature of officer		I Date	
Sig		ASHLEY MOLYNEAUX, EXECUTIVE DIRECTOR	)	Duto	
Her	е	Type or print name and title	<u> </u>		
		Print/Type preparer's name Preparer's signature	.,	Date Check	PTIN
Pai	d	MARGENE ZINK	mh 1	1/16/20 of self-employe	I
	- parer	Firm's name KRUGGEL, LAWTON & COMPANY, LAL	;	Firm's FIN	35-1307701
	Only	Firm's address 317 W. FRANKLIN ST.		THIN SERV	
	•	ELKHART, IN 46516		Phone no.57	4-264-2247
Ma	v the IF	RS discuss this return with the preparer shown above? (see instructions)		1 1-11-11-1	X Yes No

#### Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit <a href="https://www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits">www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits</a>.

3	,		,			
Autom	atic 6-Month Extension of Time. Only subm	nit origin	al (no copies needed).			
•	rations required to file an income tax return other than Form 7004 to request an extension of time to file incom			ps, REMIC	s, and trusts	
Type or	Name of exempt organization or other filer, see instru	ictions.		Taxpayer	ridentification nur	nber (TIN)
orint						
ile by the	ELKHART EDUCATION FOUNDATION	ON			46-34295	45
due date for iling your eturn. See	Number, street, and room or suite no. If a P.O. box, s 2746 OLD US 20 W, STE. B	ee instruc	tions.			
nstructions	City, town or post office, state, and ZIP code. For a for ELKHART, IN 46514					
Enter the	Return Code for the return that this application is for (fil	e a separa	ate application for each return)			0   1
Applicat	ion	Return	Application			Return
s For		Code	Is For			Code
orm 990	or Form 990-EZ	01	Form 990-T (corporation)			07
Form 990		02	Form 1041-A			08
orm 472	20 (individual)	03	Form 4720 (other than individual)			09
Form 990-PF			Form 5227			10
orm 990	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
orm 990	O-T (trust other than above)  ASHLEY MOLYNEAU	06	Form 8870			12
Teleph If the	books are in the care of $\blacktriangleright$ 2520 BYPASS ROWN none No. $\blacktriangleright$ 574-361 $\overline{-1258}$ organization does not have an office or place of business is for a Group Return, enter the organization's four digit . If it is for part of the group, check this box $\blacktriangleright$	s in the Ur Group Exe	Fax No. ▶nited States, check this box	If this is fo	r the whole group	
the	quest an automatic 6-month extension of time until organization named above. The extension is for the org $\boxed{x}$ calendar year $2019$ or			e the exem	npt organization re	turn for
	tax year beginning	, an	d ending			
2 If tl	ne tax year entered in line 1 is for less than 12 months, c  Change in accounting period	check reas	on: Initial return	Final retur	n	
3a If ti	nis application is for Forms 990-BL, 990-PF, 990-T, 4720	, or 6069,	enter the tentative tax, less			
any	nonrefundable credits. See instructions.			3a	\$	0.
<b>b</b> If the	nis application is for Forms 990-PF, 990-T, 4720, or 6069	, enter an	y refundable credits and			
est	imated tax payments made. Include any prior year overp	oayment a	llowed as a credit.	3b	\$	0.
с Ва	lance due. Subtract line 3b from line 3a. Include your pa	ayment wit	th this form, if required, by			
usi	ng EFTPS (Electronic Federal Tax Payment System). See	e instructio	ons.	3с	\$	0.
Caution:	If you are going to make an electronic funds withdrawal	(direct de	bit) with this Form 8868, see Form 8	3453-EO ar	nd Form 8879-EO	for payment
nstructio	ns.					

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)

Form	990 (2019) ELKHART EDUCATION FOUNDATION	46-3429545	Page 2
	t III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly describe the organization's mission:		<u>  —                                  </u>
•	THE ELKHART EDUCATION FOUNDATION IGNITES THE POWER OF	COMMINITAR	
	CONNECTS GENEROUS HEARTS WITH EDUCATION, AND PROVIDES		משת
	FOR EVERY CHILD TO EXCEL INSIDE AND OUTSIDE OF THE CLA	ASSROOM THROUG	н
	EXTRAORDINARY LEARNING EXPERIENCES.		
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service	es? Yes	X No
•	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services	as massured by synanses	
4			
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to o	others, the total expenses,	and
	revenue, if any, for each program service reported.		
4a		evenue \$	)
	LIVING LIBRARIES: WITH THE ADVENT OF THE 1:1 TECHNOLOG		AT
	ELKHART COMMUNITY SCHOOLS, THE LIVING LIBRARIES PROJEC	CT BRINGS	
	LIBRARIES INTO THE 21ST CENTURY AND TRANSFORMS EACH SE	PACE INTO A	
	LEARNING COMMONS. EEF COLLABORATES WITH ECS TO RE-IMA	AGINE AND RENO	VATE
	THE ELEMENTARY LIBRARY SPACES. THESE NEW LEARNING SPA		
		AN MAINTAIN A	
	STRICTLY QUIET LOCATION FOR INDIVIDUAL STUDY, THE LIVI		
			11717
	PROJECT CREATES ENVIRONMENTS FOR COLLABORATION AND INT		
	WHERE MANY FORMS OF LITERACY ARE EXPLORED. NUMBER OF E	PERSONS BENEFT	TED:
	7,234		
4b	(Code:) (Expenses \$ 56 , 707 • including grants of \$ 56 , 707 • ) (Re	evenue \$	)
	EXTRACURRICULAR GRANTS- THE EVIDENCE IS OVERWHELMING A		· · ·
	PARTICIPATION IN STUDENT ACTIVITIES INCREASES STANDARD		
	GPAS, GRADUATION RATES, COLLEGE ACCEPTANCE AND COLLEGE		
	EXTRACURRICULAR ACTIVITIES ARE ONE OF THE MOST EFFECTI		٥.
	INCREASING STUDENT ENGAGEMENT AND GRADUATION RATES. EF		
	SCHOLARSHIPS TO COVER INDIVIDUAL AND/OR TEAM PARTICIPA		
	ARTS, ATHLETICS, OR ACADEMIC CLUB IN EXCHANGE FOR COMM	MUNITY SERVICE	
	HOURS. NUMBER OF PERSONS BENEFITED: 2,431.		
4-	(Code: ) (Expenses \$ 26,963 • including grants of \$ 26,963 • ) (Re		١
4c	(Code: ) (Expenses \$ 26,963 • including grants of \$ 26,963 • ) (Re INNOVATIVE TEACHING GRANTS - THE BEST TEACHING METHODS		)
	GREATEST ASSETS: EDUCATORS. WE SUPPORT NEW IDEAS AND F		
	STRENGTHEN TEACHING AND LEARNING. OUR GOAL IS TO FUND		
	SUCCESSFUL STRATEGIES TO EDUCATE AND PREPARE STUDENTS		
	REWARDING FUTURES. EEF PROVIDES INNOVATIVE TEACHING GF	RANTS TO EDUCA	TORS
	WHO HAVE DEVELOPED ENGAGING LESSON PLANS THAT PROMOTE	CURIOSITY AND	A
	LOVE FOR LEARNING. NUMBER OF PERSONS BENEFITED: 5,397.		
		<del>-</del>	
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ 161,092 • including grants of \$ 21,243 •) (Revenue \$	)	
4e	Total program service expenses ▶ 270,087.		

# Form 990 (2019) ELKHART EDUC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		х	
_	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Λ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			X
	public office? If "Yes," complete Schedule C, Part I	3		Λ
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			7.7
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		X
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Λ
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	8		X
9	Schedule D, Part III  Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	0		
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			. v
40	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40-		X
<b>b</b>	Schedule D, Parts XI and XII	12a		Α.
D	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	u		<del></del>
-	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			,,
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	۵.	v	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

_	990 (2019) ELKHART EDUCATION FOUNDATION 46-342	9545	Р	age '
Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			X
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	. 22		
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	23		x
24 2	Schedule J  Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23	<u> </u>	
<b>2</b> 7u	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	. —		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	. 27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			١
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	ļ	Х
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?If			٠,,
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	. 29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			, v
	contributions? If "Yes," complete Schedule M	. 30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	. 31		_^
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			x
22	Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	. 32		
33		33		x
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		- 22
J <del>-1</del>		34		x
35 a				X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?  If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	000		<del></del>
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	002		
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	. 38	Х	L
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	2		
<b>L</b>	Enter the number of Forms W.2G included in line 1s. Enter 0 if not applicable	()		

b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable \_\_\_\_\_\_ Lb | c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

# Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

		_		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	24			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				
	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a				
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a		X
b	If "Yes," enter the name of the foreign country				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)				37
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization s		•		х
	any contributions that were not tax deductible as charitable contributions?		6a		
р	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts		CI.		
7	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and convices provided to the contribution and partly for goods and convices provided to the contribution and partly for goods and convices provided to the contribution and partly for goods and convices provided to the contribution and partly for goods and convices provided to the contribution and partly for goods and convices provided to the contribution and partly for goods and convices provided to the contribution and partly for goods and convices provided to the contribution and partly for goods and convices provided to the contribution and partly for goods and convices provided to the contribution and partly for goods and convices provided to the contribution and partly for goods and convices provided to the contribution and partly for goods and convices provided to the contribution and partly for goods and convices provided to the contribution and partly for goods and convices provided to the contribution and partly for goods and convices provided to the contribution and partly for goods and convices provided to the contribution and partly for goods and convices provided to the contribution and contribution	the payor?	70		Х
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to If "Yes," did the organization notify the donor of the value of the goods or services provided?		7a 7b		22
b	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required		7.0		
C	to file Form 8282?		7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d		70		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required.		7g	N/	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form		7h	N/	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the				
		N/A	8		
9	Sponsoring organizations maintaining donor advised funds.				
а		N/A	9a		
b		N/A	9b		
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities				
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders N/A 11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year $N/A$ 12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	3T / 3			
а		N/A	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans				
	Enter the amount of reserves on hand		44-		X
14a	71 7		14a		
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or		45		х
	excess parachute payment(s) during the year?		15		
16	If "Yes," see instructions and file Form 4720, Schedule N.		16		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  If "Yes," complete Form 4720, Schedule O.		10		- 23
	n 100, complete i onn 4120, conedule o.				

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 14			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
-	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
·	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	tion Division (This cooling Disqueste information about periode net required by the internal riorenae code.)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	100	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	100		
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
Ū	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent	17		
10	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b		Х
J	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	.00		
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
iou	taxable entity during the year?	16a		Х
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	100		
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
		16b		
Sec	exempt status with respect to such arrangements?tion C. Disclosure	100		
	List the states with which a copy of this Form 990 is required to be filed ►IN			
17 10	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3	اد دیار	() ava:	abla
18	for public inspection. Indicate how you made these available. Check all that apply.	jo Urily	, avall	avie
	X Own website X Another's website X Upon request Other (explain on Schedule O)			
40		d fi=-	noia!	
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	u iinai	icial	
20	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records ► ASHLEY MOLYNEAUX − 574−361−1258			
	2520 BYPASS ROAD, ELKHART, IN 46514			
	TOTO DITIIDO MONDI DEMININI, TM TODIA			

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

ot Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A)	(B)			((	C)			(D)	(E)	(F)
Name and title	Average hours per	(do	not c	Pos heck	more	l than is bot	one h an	Reportable compensation	Reportable compensation	Estimated amount of
	week	offi	cer ar	nd a d	irecto	or/trus	tee)	from	from related	other
	(list any	Individual trustee or director						the	organizations	compensation
	hours for related	e or d	stee			Highest compensated employee		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	truste	al trus		yee	mper		(** = . ********************************		and related
	below	vidual	nstitutional trustee	er	Key employee	nest co loyee	ner			organizations
	line)	ibu	Insti	Officer	Key	High	Former			
(1) ASHLEY MOLYNEAUX	50.00	_		l				F0 F00	•	
EXECUTIVE DIRECTOR	1 00			Х				72,500.	0.	0.
(2) ARVIS DAWSON	1.00	١							0	_
BOARD MEMBER	0.00	Х						0.	0.	0.
(3) LORA MINICHILLO	2.00	١,,							0	_
BOARD MEMBER	1 00	Х						0.	0.	0.
(4) JEREMY KLINE	1.00	X						0.	0.	_
BOARD MEMBER	1.00	Α.						0.	0.	0.
(5) BRANDON ARNOLD BOARD MEMBER	1.00	x						0.	0.	0.
(6) BRANDON GERLACH	1.00	^	-					0.	0.	0.
BOARD MEMBER	1.00	X						0.	0.	0.
(7) BABETTE BOLING	2.00	<u> </u>						0.	· ·	· ·
BOARD MEMBER	2.00	X						0.	0.	0.
(8) DOUGLAS MULVANEY	1.00	123						0.	•	
BOARD MEMBER	1100	x						0.	0.	0.
(9) NICK CORPE	3.00	<del> </del>						•		•
BOARD MEMBER		x						0.	0.	0.
(10) ANDY WYSE	1.00									
BOARD MEMBER		X						0.	0.	0.
(11) ANNE VONDERVELLEN	1.00									
BOARD MEMBER		Х						0.	0.	0.
(12) HEATHER VAN GALEN	2.00									
SECRETARY		X		Х				0.	0.	0.
(13) ANDY KOMINOWSKI	2.00									
TREASURER		Х		Х				0.	0.	0.
(14) HASSEN HAKIM	2.00									
VICE-PRESIDENT		Х		Х				0.	0.	0.
(15) HAYLEY BOLING	5.00									
PRESIDENT		Х	_	Х		_		0.	0.	0.
		-								

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Part VII Section A. Officers, Directors, Tru	ıstees, Key Em	ploy	ees	, an	d Hi	ighe	st C	Compensated Employe	es (continued)				
(A) Name and title	(B) Average hours per week (list any hours for related organizations below	tee or director opy op opy	not o	Pos heck ess pe nd a d	ition more erson lirecto		one th an stee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensati from relate organizatior (W-2/1099-MI	on d ns	com fi org an	(F) stimate nount other npensa rom the panizat d relat anizatie	of ation e ion ed
	line)	Indivi	Institu	Officer	Key er	Highe	Forme						
		_											
1b Subtotal		1	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	72,500.		0.			0.
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  72,500.									0.			0.	
Total number of individuals (including but compensation from the organization	not limited to th	nose	liste	ed al	bove	e) wi	no r	eceived more than \$100	0,000 of reportat	ole ——		Yes	No
3 Did the organization list any <b>former</b> office line 1a? <i>If</i> "Yes," <i>complete Schedule J for</i>	such individual										3		X
<ul> <li>4 For any individual listed on line 1a, is the and related organizations greater than \$1</li> <li>5 Did any person listed on line 1a receive o</li> </ul>	50,000? If "Yes,	" co	mpl	ete S	Sche	edul	e J f	for such individual			4		X
rendered to the organization? If "Yes," co	•				-						5		Х
1 Complete this table for your five highest of the organization. Report compensation for										mpens	ation ·	from	
(A) Name and busines	ss address	N	INC	3				(B) Description of s	services	C	ompe	C) nsatio	n
Total number of independent contractors     \$100,000 of compensation from the organ		not lii	mite	d to	tho (	se li:	stec	d above) who received n	nore than				

46-3429545 ELKHART EDUCATION FOUNDATION Page 9 Form 990 (2019) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) Revenuè éxcluded Related or exempt Unrelated Total revenue from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a **b** Membership dues ..... 1b 89,797. c Fundraising events ..... d Related organizations ..... 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and 323,085. similar amounts not included above 1f g Noncash contributions included in lines 1a-1f 1g \$ 412,882. h Total. Add lines 1a-1f . **Business Code** 900099 48,573. 48,573. 2 a PROGRAMS & SERVICES Program Service Revenue 12,073. b REGISTRATION & TUITION 900099 12,073. С f All other program service revenue 60,646. g Total. Add lines 2a-2f. Investment income (including dividends, interest, and 61. 61. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties ..... (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses ... 6b c Rental income or (loss) d Net rental income or (loss) (i) Securities 7 a Gross amount from sales of (ii) Other assets other than inventory 7a **b** Less: cost or other basis Other Revenue and sales expenses 7b c Gain or (loss) \_\_\_\_\_\_7c d Net gain or (loss) ...... 8 a Gross income from fundraising events (not including \$ 89,797. of contributions reported on line 1c). See 20,906. Part IV, line 18 32,740. **b** Less: direct expenses \_\_\_\_\_ -11,834. -11,834.c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 9b **b** Less: direct expenses c Net income or (loss) from gaming activities **10 a** Gross sales of inventory, less returns 10a and allowances 10b **b** Less: cost of goods sold ..... **c** Net income or (loss) from sales of inventory **Business Code** Miscellaneous Revenue 11 a d All other revenue

461,755.

60,646.

e Total. Add lines 11a-11d

Total revenue. See instructions

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respons	se or note to any line in	this Part IX		
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service	Management and	Fundráising
			expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations	104 012	104 012		
	and domestic governments. See Part IV, line 21	104,913.	104,913.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	72 500	20 000	14 500	20 000
	trustees, and key employees	72,500.	29,000.	14,500.	29,000.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	107,743.	43,097.	21,549.	43,097.
8	Pension plan accruals and contributions (include				
-	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	845.		845.	
		11,963.	4,785.	2,393.	4,785.
10	Payroll taxes	11,303.	4,100.	4,333.	±,/0J•
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting	11,615.		11,615.	
d					
е	Professional fundraising services. See Part IV, line 17				
f	F				
g	·	50,082.		50,082.	
	column (A) amount, list line 11g expenses on Sch O.)	55,351.		30,002.	FF 2F1
12	Advertising and promotion		24 042	40 441	55,351.
13	Office expenses	85,741.	34,843.	49,441.	1,457.
14	Information technology				
15	Royalties				
16	Occupancy	229.			229.
17	Travel				
18	Payments of travel or entertainment expenses				
.0	for any federal, state, or local public officials				
40		5,662.	4,879.	783.	
19	Conferences, conventions, and meetings	3,002.	4,013.	103.	
20	Interest				
21	Payments to affiliates	10 100	10 100		
22	Depreciation, depletion, and amortization	19,190.	19,190.		
23	Insurance	8,328.		8,328.	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	meacited c eacited annous F	21,064.	21,064.		
	DUES & SUBSCRIPTIONS	8,816.	,	4,408.	4,408.
b	PROGRAM EXPENSES	8,316.	8,316.	±,±00•	±,±00•
С		0,310.	0,310.		
d					
е	All other expenses				
25	<b>Total functional expenses</b> . Add lines 1 through 24e	572,358.	270,087.	163,944.	138,327.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
0000	10 01-20-20				Form <b>990</b> (2019)

Form 990 (2019)
Part X Balance Sheet

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or r	note to any lin	e in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	134,354.	1	92,457.		
	2	Savings and temporary cash investments		80,641.	2	30,695.	
	3	Pledges and grants receivable, net			3		
	4	Accounts receivable, net		4	430.		
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sul	ostantial conti	ributor, or 35%			
		controlled entity or family member of any of the		5			
	6	Loans and other receivables from other disqu					
		under section 4958(f)(1)), and persons describ		6			
ţ	7	Notes and loans receivable, net			7		
Assets	8	Inventories for sale or use			8		
Ř	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment: cost or other	·				
		basis. Complete Part VI of Schedule D	. 10a	95,949.			
	b	Less: accumulated depreciation	. 10b	29,878.	85,261.	10c	66,071.
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, lin		12			
	13	Investments - program-related. See Part IV, lin		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must ed	qual line 33) .		300,256.	16	189,653.
	17	Accounts payable and accrued expenses		17			
	18	Grants payable		18			
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complet	e Part IV of S	chedule D		21	
es	22	Loans and other payables to any current or fo					
Liabilities		trustee, key employee, creator or founder, sul					
ja ja		controlled entity or family member of any of the				22	
_	23	Secured mortgages and notes payable to unr				23	
	24	Unsecured notes and loans payable to unrela				24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lin	ies 17-24). Co	mplete Part X			
		of Schedule D			0	25	0
	26	Total liabilities. Add lines 17 through 25			0.	26	0.
Se		Organizations that follow FASB ASC 958, c	heck here				
ŭ	0.7	and complete lines 27, 28, 32, and 33.			185,856.	07	-34,280.
3ale	27	Net assets without donor restrictions			114,400.	27 28	223,933.
Ā	28	Net assets with donor restrictions			114,400.	28	223,933.
Ī		Organizations that do not follow FASB ASC	, 958, cneck i	nere 🕨 📖			
٥	00	and complete lines 29 through 33.	40			00	
ets	29	Capital stock or trust principal, or current fund				29	
1SS	30	Paid-in or capital surplus, or land, building, or				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated			300,256.	31	189,653.
Z	32	Total liabilities and not assets/fund balances			300,256.		189,653.
	33	Total liabilities and net assets/fund balances			300,230.	33	103,000.

Form **990** (2019)

column (B))  Part XII Financial Statements and Reporting  Check if Schedule O contains a response or note to any line in this Part XII	.,7! !,3!	X
2 Total expenses (must equal Part IX, column (A), line 25) 3 Revenue less expenses. Subtract line 2 from line 1 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 10 189  Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII  1 Accounting method used to prepare the Form 990: X Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.	3,3! 1,60	
2 Total expenses (must equal Part IX, column (A), line 25) 3 Revenue less expenses. Subtract line 2 from line 1 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 10 189  Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII  1 Accounting method used to prepare the Form 990: X Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.	3,3! 1,60	
Revenue less expenses. Subtract line 2 from line 1  Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))  Net unrealized gains (losses) on investments  Donated services and use of facilities  Investment expenses  Prior period adjustments  Other changes in net assets or fund balances (explain on Schedule O)  Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))  Part XII Financial Statements and Reporting  Check if Schedule O contains a response or note to any line in this Part XII  Accounting method used to prepare the Form 990: X Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.	,60	
4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))  5 Net unrealized gains (losses) on investments  6 Donated services and use of facilities  7 Investment expenses  8 Prior period adjustments  9 Other changes in net assets or fund balances (explain on Schedule O)  10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))  Part XII Financial Statements and Reporting  Check if Schedule O contains a response or note to any line in this Part XII  1 Accounting method used to prepare the Form 990: X Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))  Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII  1 Accounting method used to prepare the Form 990: X Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
6 Donated services and use of facilities 7 Investment expenses 7 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))  Part XII Financial Statements and Reporting  Check if Schedule O contains a response or note to any line in this Part XII  1 Accounting method used to prepare the Form 990: X Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.	, 2!	<u> 56.</u>
7 Investment expenses 7 8 Prior period adjustments 8 9 Other changes in net assets or fund balances (explain on Schedule O) 9 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 10 189  Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII  Accounting method used to prepare the Form 990: X Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
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9 Other changes in net assets or fund balances (explain on Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))  10 189  Part XII Financial Statements and Reporting  Check if Schedule O contains a response or note to any line in this Part XII  1 Accounting method used to prepare the Form 990: X Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
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Part XII Financial Statements and Reporting  Check if Schedule O contains a response or note to any line in this Part XII  1 Accounting method used to prepare the Form 990: X Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
Part XII Financial Statements and Reporting  Check if Schedule O contains a response or note to any line in this Part XII  1 Accounting method used to prepare the Form 990: X Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.	,65	53.
1 Accounting method used to prepare the Form 990: X Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
1 Accounting method used to prepare the Form 990: X Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.	Yes	No
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
· · · · · · · · · · · · · · · · · · ·		
		X
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a		
separate basis, consolidated basis, or both:		
Separate basis Consolidated basis Both consolidated and separate basis		
b Were the organization's financial statements audited by an independent accountant?		Х
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis,		
consolidated basis, or both:		
Separate basis Consolidated basis Both consolidated and separate basis		
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,		
review, or compilation of its financial statements and selection of an independent accountant?		
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.		
<b>3a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit		
Act and OMB Circular A-133?		X
<b>b</b> If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit		
or audits, explain why on Schedule O and describe any steps taken to undergo such audits		

Form **990** (2019)

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization ELKHART EDUCATION FOUNDATION 46-3429545 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	175,027.	497,353.	440,851.	489,541.	412,822.	2,015,594.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge		4.5				
4	Total. Add lines 1 through 3	175,027.	497,353.	440,851.	489,541.	412,822.	2,015,594.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						607 000
	column (f)						627,988.
	Public support. Subtract line 5 from line 4.						1,387,606.
	ction B. Total Support	( ) 0045	(1) 0040	( ) 0047	( 1) 2042	( ) 0040	(0.T.)
	ndar year (or fiscal year beginning in)	(a) 2015 175,027.	(b) 2016 497, 353.	(c) 2017 440,851.	(d) 2018 489,541.	(e) 2019 412,822.	(f) Total
	Amounts from line 4	1/3,02/-	431,333.	440,031.	409,541.	412,022.	2,015,594.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	7.	140.	265.	181.	61.	654.
0	and income from similar sources  Net income from unrelated business	, •	140.	205	101.	01.	034.
9	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	4.	71,238.	26.	9.		71,277.
11	Total support. Add lines 7 through 10		,				2,087,525.
	Gross receipts from related activities,	etc. (see instruction	ons)			12	116,556.
	First five years. If the Form 990 is for					n 501(c)(3)	
	organization, check this box and stop	- hava					
Sec	ction C. Computation of Publ						
14	Public support percentage for 2019 (I	line 6, column (f) di	vided by line 11, o	column (f))		14	66.47 %
15	Public support percentage from 2018	Schedule A, Part	II, line 14			15	54.07 %
16a	33 1/3% support test - 2019. If the o	organization did no	t check the box o	n line 13, and line	14 is 33 1/3% or n	nore, check this bo	
	stop here. The organization qualifies as a publicly supported organization						
b	33 1/3% support test - 2018. If the o						
	and <b>stop here.</b> The organization qual	ifies as a publicly s	supported organiza	ation			▶□
17a	10% -facts-and-circumstances tes	<b>t - 2019.</b> If the org	anization did not c	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fac					~	
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supported	d organization		▶□
b	10% -facts-and-circumstances tes	<b>t - 2018.</b> If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets the				-		•
	organization meets the "facts-and-circ	cumstances" test.	The organization of	qualifies as a publi	cly supported orga	anization	▶Щ
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	nd see instruction	s

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	slow, please com	piete Fart II.)				
	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Gifts, grants, contributions, and		, ,	, ,		, ,	.,
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
_	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
-	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	: Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support		•		•	•	
	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6		` ′	, ,	,	<u> </u>	
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	: Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital						
13	assets (Explain in Part VI.)						
	First five years. If the Form 990 is for	the organization'	s first, second, thi	d. fourth. or fifth t	ax vear as a secti	on 501(c)(3) organiz	ation.
	check this box and stop here	ū			•		<b>&gt;</b>
Se	ction C. Computation of Publi						·
15	Public support percentage for 2019 (li	ine 8, column (f),	divided by line 13,	column (f))		15	%
	Public support percentage from 2018					16	%
	ction D. Computation of Inves						
17	Investment income percentage for 20	19 (line 10c, colu	mn (f), divided by I	ine 13, column (f))		17	%
18	Investment income percentage from 2					18	%
	33 1/3% support tests - 2019. If the					33 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box ar	-					<b>▶</b> □
k	33 1/3% support tests - 2018. If the						and
	line 18 is not more than 33 1/3%, che	· ·			*	•	
20	Private foundation. If the organization						

## Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	•		
	_		
	2		
	3a		
	3b		
	0.5		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	0-		
	9a		
	9b		
	9с		
	10a		
	iva		
	401		
	10b		<u> </u>
m 9	90 or 99	90-EZ	2019

Pa	rt IV	Supporting Organizations (continued)			
		continuedy		Yes	No
11	Has th	ne organization accepted a gift or contribution from any of the following persons?			
а		son who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
_		the governing body of a supported organization?	11a		
h		ily member of a person described in (a) above?	11b		
		6 controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
		3. Type I Supporting Organizations	110		
000	tion L	5. Type I oupporting Organizations		Yes	No
4	Did +b	diverters twinters or membership of one or mare supported examinations have the negree to		162	NO
1		e directors, trustees, or membership of one or more supported organizations have the power to			
		arly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
		ear? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
		olled the organization's activities. If the organization had more than one supported organization,			
		ibe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
		izations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		e organization operate for the benefit of any supported organization other than the supported			
	organ	ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part V	II how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		vised, or controlled the supporting organization.	2		
<u>Sec</u>	tion (	C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trus	stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or mai	nagement of the supporting organization was vested in the same persons that controlled or managed			
	the su	pported organization(s).	1		
Sec	tion [	D. All Type III Supporting Organizations			
				Yes	No
1	Did th	e organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organ	ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (	(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organ	ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organ	ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the or	ganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By rea	ason of the relationship described in (2), did the organization's supported organizations have a			
	signifi	cant voice in the organization's investment policies and in directing the use of the organization's			
	incom	ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	suppo	orted organizations played in this regard.	3		
Sec	tion E	E. Type III Functionally Integrated Supporting Organizations			
1	Check	k the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).			
а		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions	s).	
2		ties Test. Answer (a) and (b) below.		Yes	No
а		ubstantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the su	apported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those	supported organizations and explain how these activities directly furthered their exempt purposes,			
		he organization was responsive to those supported organizations, and how the organization determined			
		nese activities constituted substantially all of its activities.	2a		
b		e activities described in (a) constitute activities that, but for the organization's involvement, one or more			
		organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
		ns for the organization's position that its supported organization(s) would have engaged in these			
		ies but for the organization's involvement.	2b		
3		t of Supported Organizations. <b>Answer (a) and (b) below.</b>			
а		e organization have the power to regularly appoint or elect a majority of the officers, directors, or			
-		es of each of the supported organizations? Provide details in Part VI.	За		
b		e organization exercise a substantial degree of direction over the policies, programs, and activities of each			
		supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Pai	<sup>↑</sup> Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orgai	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust on	Nov. 20, 1970 (explain in	Part VI). See instructions. A
	other Type III non-functionally integrated supporting organizations must co	mplete Se	ections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
_3_	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
_5_	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by .035.	6		
_7_	Recoveries of prior-year distributions	7		
_8_	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ly integrat	ed Type III supporting org	anization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2019

Par	rt V │ Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations <sub>(continued)</sub>	
Secti	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exem			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	es of supported organization	IS	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which t	he organization is responsive	e	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
_е	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

46-3429545 Page 8

Scriedule A	Supplemental Information. Provide the explanations required by Part II. line 10: Part II. line 17a or 17b: Part III. line 12:				
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.				
	(See instructions.)				
-					
-					

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors** 

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Name of the organization

ELKHART EDUCATION FOUNDATION

Employer identification number

46 - 3429545

Organization type (check o	ne):					
Filers of:	Section:					
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization					
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
• •	Check if your organization is covered by the <b>General Rule</b> or a <b>Special Rule</b> . <b>Note:</b> Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General Rule						
	For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special Rules						
sections 509(a)(1) any one contributo	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.						
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \rightarrow \frac{\times}{\times} \frac{\times}{\times}						
but it must answer "No" on	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to he filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).					

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$ 

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

## ELKHART EDUCATION FOUNDATION

Part I	Contributors (see instructions). Use duplicate copies of Part I if addit	ional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1			Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2			Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3			Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Name, audress, and ZIF + 4	9,840.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5			Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6			Person X Payroll

## ELKHART EDUCATION FOUNDATION

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	Name, address, and Zir + +	\$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ 45,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	nume, dudices, and En 1 1	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11_		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$8,612.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

## ELKHART EDUCATION FOUNDATION

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
13		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15	Nume, dudress, and Zir + +	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b) Name address and 7ID + 4	(c) Total contributions	(d) Type of contribution
No.	Name, address, and ZIP + 4	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

## ELKHART EDUCATION FOUNDATION

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			

## ELKHART EDUCATION FOUNDATION

Part III	Exclusively religious, charitable, etc., contribut	ions to organizations desc	ribed in section 5	01(c)(7), (8), or (10) that total more than \$1,000 for the year					
	from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious,	through <b>(e) and</b> the following the things of <b>9</b>	ng line entry. For d	organizations  Server (Enterthic info acco.)					
	Use duplicate copies of Part III if additional	space is needed.	o i,uuu or iess ioi u	te year. (Enter this into, once.)					
(a) No.	coo daplicate copies of fart in it additional	орасс в посаса.	1						
(a) No. from	(b) Purpose of gift	(c) Use of g	aift	(d) Description of how gift is held					
Part I		( ) -	<b>,</b>						
		•							
-									
		(e) Transf	er of gift						
	Transferee's name, address, a	nd ZIP + 4	Re	elationship of transferor to transferee					
T	,,,,								
(a) No. from									
from Part I	(b) Purpose of gift	(c) Use of g	jift	(d) Description of how gift is held					
raiti									
		-							
-		(a) Tuanat							
		(e) Transf	er or gitt						
	Transferee's name, address, a	nd ZIP + 4	Re	elationship of transferor to transferee					
Γ									
			-						
(a) No. from	(h) Dumasa of with	(a) Han af a	.:41	(al) Decembring of how wife in hold					
Part I	(b) Purpose of gift	(c) Use of g	jiπ	(d) Description of how gift is held					
		•							
Γ		(e) Transf	er of aift						
	(e) Transfer of gift								
	Torrestone de maner estableces es	- 1.7ID 4		alationality of the software to the sound on a					
-	Transferee's name, address, a	na ZIP + 4	R	elationship of transferor to transferee					
			-						
(a) No			1						
(a) No. from Part I	(b) Purpose of gift	(c) Use of g	nift	(d) Description of how gift is held					
Part I	(b) I dipoco di giit	(6) 366 61 9	,	(a) Bosonphon of now girt to note					
	<u> </u>								
L									
		(e) Transf	er of gift						
		. ,	-						
	Tropoforosis name adduses a	ad 7ID + 4	_	plationable of transferor to transferor					
-	Transferee's name, address, a	1U ZIP + 4	R	elationship of transferor to transferee					
			•						

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

ELKHART EDUCATION FOUNDATION

Employer identification number 46-3429545

Pa	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	s or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	ed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose	conferring
	impermissible private benefit?		Yes No
Pa		ganization answered "Yes" on Form 990, F	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).	
	Preservation of land for public use (for example, recrea	ation or education) Preservation of	a historically important land area
	Protection of natural habitat	Preservation of	a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		
С	Number of conservation easements on a certified historic str	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 7/25/06, and not on a historic struction	ure
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re		e organization during the tax
	year ▶		
4	Number of states where property subject to conservation ea	sement is located >	
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements i	it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	, handling of violations, and enforcing cons	servation easements during the year
	<b>&gt;</b>		
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserva	tion easements during the year
	<b>▶</b> \$		
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170	(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservat	ion easements in its revenue and expense	statement and
	balance sheet, and include, if applicable, the text of the foot	note to the organization's financial statem	ents that describes the
	organization's accounting for conservation easements.		
Pa	t III Organizations Maintaining Collections o		ther Similar Assets.
	Complete if the organization answered "Yes" on Form	n 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 95	58, not to report in its revenue statement a	and balance sheet works
	of art, historical treasures, or other similar assets held for pul	blic exhibition, education, or research in fu	urtherance of public
	service, provide in Part XIII the text of the footnote to its fina	ncial statements that describes these iten	ns.
b	If the organization elected, as permitted under FASB ASC 95	58, to report in its revenue statement and	balance sheet works of
	art, historical treasures, or other similar assets held for public	c exhibition, education, or research in furth	nerance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
2	If the organization received or held works of art, historical tre	easures, or other similar assets for financia	l gain, provide
	the following amounts required to be reported under FASB ${\it A}$	ASC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
	Accete included in Form 000, Dort V		<b>•</b> •

Par	t III   Organizations Maintaining Co	llections of A	rt, His	torical Tr	easures,	or Othe	r Similar	Asse	<b>ts</b> (contir	nued)
3	Using the organization's acquisition, accession	, and other record	ls, chec	k any of the	following tha	at make si	gnificant us	se of its		
	collection items (check all that apply):									
а	Public exhibition	d	• Ш	Loan or exc	hange progr	am				
b	Scholarly research	е	, [	Other						
С	Preservation for future generations									
4	Provide a description of the organization's colle	ections and explai	n how tl	hey further t	he organizat	ion's exen	npt purpose	e in Par	XIII.	
5	During the year, did the organization solicit or r								7	
_	to be sold to raise funds rather than to be main								Yes	No_
Par	t IV Escrow and Custodial Arrange reported an amount on Form 990, Part 3		ete if the	e organizatio	n answered	"Yes" on	Form 990, I	Part IV,	line 9, or	•
1a	Is the organization an agent, trustee, custodiar		diary for	contribution	ns or other as	sets not i	ncluded			
	on Form 990, Part X?								Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII ar									
	, .	·	Ū						Amoun	t
С	Beginning balance						1c			
	Additions during the year									
	Distributions during the year									
	Ending balance								_	
2a	Did the organization include an amount on For	m 990, Part X, line	21, for	escrow or c	ustodial acco	ount liabili	ty?	L	Yes	L No
	If "Yes," explain the arrangement in Part XIII. C									
Par	t V Endowment Funds. Complete if t	he organization an			orm 990, Par	t IV, line 1	0.			
	<del>-</del>	(a) Current year	(b) F	Prior year	(c) Two yea	rs back (	<b>d)</b> Three yea	rs back	(e) Four	years back
	Beginning of year balance									
b	Contributions									
	Net investment earnings, gains, and losses									
	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the current	•	•	g, column (a	a)) held as:					
	Board designated or quasi-endowment		_%							
	Permanent endowment ►  Term endowment ► %	%								
С	Term endowment ▶%  The percentages on lines 2a, 2b, and 2c should	d ogual 1000/								
32	Are there endowment funds not in the possess	•	ation th	at are hold a	and administ	arod for th	o organizat	ion		
Ja	by:	sion of the organiza	alion in	at are rielu a	ina auminist	erea ioi tii	e organizat	.1011	ſ	Yes No
	(i) Unrelated organizations								3a(i)	163 140
	(ii) Related organizations								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organization								3b	
4	Describe in Part XIII the intended uses of the o									<u> </u>
Par	t VI Land, Buildings, and Equipme									
	Complete if the organization answered	'Yes" on Form 990	), Part I	V, line 11a. S	See Form 990	D, Part X, I	ine 10.			
	Description of property	(a) Cost or o			or other (other)		cumulated reciation		(d) Boo	k value
1a	Land	<del>'</del>	,		· ,					
	Buildings									
	Leasehold improvements									
	Equipment			9	5,949.		29,878	8.	6	6,071.
	Other									
	. Add lines 1a through 1e. (Column (d) must equ		X, colur	mn (B), line 1	10c.)				6	6,071.

	Complete if the organization answered "Yes"			
(a) Descri	otion of security or category (including name of security)	(b) Book value	(c) Method of valuation:	Cost or end-of-year market value
I) Financ	al derivatives			
2) Closely	held equity interests			
3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
otal. (Col.	(b) must equal Form 990, Part X, col. (B) line 12.)			
	Investments - Program Related.			
	Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, li	ine 13.
	(a) Description of investment	(b) Book value		: Cost or end-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
121				
(8)				
(9)	(b) must equal Form 990. Part X. col. (B) line 13.)			
<b>(9)</b> F <b>otal</b> . (Col. (	b) must equal Form 990, Part X, col. (B) line 13.)  Other Assets.			
(9)	Other Assets.	on Form 990, Part IV, line	11d. See Form 990, Part X, li	ine 15.
<b>(9)</b> otal. (Col. (	Other Assets.  Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, li	ine 15. <b>(b)</b> Book value
(9) Total. (Col. (Part IX	Other Assets.  Complete if the organization answered "Yes"		11d. See Form 990, Part X, li	
(9) Fotal. (Col. (Part IX)	Other Assets.  Complete if the organization answered "Yes"		11d. See Form 990, Part X, li	
(9) Total. (Col. (Part IX)  (1) (2)	Other Assets.  Complete if the organization answered "Yes"		11d. See Form 990, Part X, li	
(9) Total. (Col. (	Other Assets.  Complete if the organization answered "Yes"		11d. See Form 990, Part X, li	
(9) Fotal. (Col. (Part IX)  (1) (2) (3) (4)	Other Assets.  Complete if the organization answered "Yes"		11d. See Form 990, Part X, li	
(9) Fotal. (Col. (Part IX  (1) (2) (3) (4) (5)	Other Assets.  Complete if the organization answered "Yes"		11d. See Form 990, Part X, li	
(9) Fotal. (Col. 1) Part IX  (1) (2) (3) (4) (5) (6)	Other Assets.  Complete if the organization answered "Yes"		11d. See Form 990, Part X, li	
(9) Fotal. (Col. ) Part IX  (1) (2) (3) (4) (5) (6) (7)	Other Assets.  Complete if the organization answered "Yes"		11d. See Form 990, Part X, li	
(9)  Total. (Col. )  Part IX  (1) (2) (3) (4) (5) (6) (7) (8)	Other Assets.  Complete if the organization answered "Yes"		11d. See Form 990, Part X, li	
(9) Fotal. (Col. ) Part IX  (1) (2) (3) (4) (5) (6) (7) (8) (9)	Other Assets.  Complete if the organization answered "Yes"  (a)	Description	11d. See Form 990, Part X, li	
(9)  Total. (Col. (Part IX)  (1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Cold	Other Assets.  Complete if the organization answered "Yes"  (a)  (a)	Description	11d. See Form 990, Part X, li	
(9)  Total. (Col. (Part IX)  (1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Cold	Other Assets.  Complete if the organization answered "Yes"  (a)  Imm (b) must equal Form 990, Part X, col. (B) lin  Other Liabilities.	Description e 15.)		(b) Book value
(9)  fotal. (Col. of Part IX  (1) (2) (3) (4) (5) (6) (7) (8) (9)  Fotal. (Cole Part X	Other Assets.  Complete if the organization answered "Yes"  (a)  Imm (b) must equal Form 990, Part X, col. (B) lin  Other Liabilities.  Complete if the organization answered "Yes"	Description e 15.)		(b) Book value
(9) Fotal. (Col. (Part IX  (1) (2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Col. (Part X	Other Assets.  Complete if the organization answered "Yes"  (a)  Imm (b) must equal Form 990, Part X, col. (B) line Other Liabilities.  Complete if the organization answered "Yes"  (a) Description of liability	Description e 15.)		(b) Book value
(9)  fotal. (Col. (Part IX)  (1) (2) (3) (4) (5) (6) (7) (8) (9)  fotal. (Col. (Part X)  (1) Fed	Other Assets.  Complete if the organization answered "Yes"  (a)  Imm (b) must equal Form 990, Part X, col. (B) lin  Other Liabilities.  Complete if the organization answered "Yes"	Description e 15.)		(b) Book value
(9) fotal. (Col. (Part IX  (1) (2) (3) (4) (5) (6) (7) (8) (9) fotal. (Cole Part X  (1) Fee (2)	Other Assets.  Complete if the organization answered "Yes"  (a)  Imm (b) must equal Form 990, Part X, col. (B) line Other Liabilities.  Complete if the organization answered "Yes"  (a) Description of liability	Description e 15.)		(b) Book value
(9) otal. (Col. (Part IX  (1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Col. (Part X  (1) Fee (2) (3)	Other Assets.  Complete if the organization answered "Yes"  (a)  Imm (b) must equal Form 990, Part X, col. (B) line Other Liabilities.  Complete if the organization answered "Yes"  (a) Description of liability	Description e 15.)		(b) Book value
(9) Fotal. (Col. (Part IX  (1) (2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Col. (Part X  (1) Fee (2) (3) (4)	Other Assets.  Complete if the organization answered "Yes"  (a)  Imm (b) must equal Form 990, Part X, col. (B) line Other Liabilities.  Complete if the organization answered "Yes"  (a) Description of liability	Description e 15.)		(b) Book value
(9) Fotal. (Col. (Part IX  (1) (2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Col. (Part X)  (1) Fec. (2) (3) (4) (5)	Other Assets.  Complete if the organization answered "Yes"  (a)  Imm (b) must equal Form 990, Part X, col. (B) line Other Liabilities.  Complete if the organization answered "Yes"  (a) Description of liability	Description e 15.)		(b) Book value
(9) Fotal. (Col. (Part IX  (1) (2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Col. (Part X  (1) Fee (2) (3) (4) (5) (6)	Other Assets.  Complete if the organization answered "Yes"  (a)  Imm (b) must equal Form 990, Part X, col. (B) line Other Liabilities.  Complete if the organization answered "Yes"  (a) Description of liability	Description e 15.)		(b) Book value
(9) Fotal. (Col. (Part IX)  (1) (2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Col. (Part X)  (1) Fee (2) (3) (4) (5) (6) (7)	Other Assets.  Complete if the organization answered "Yes"  (a)  Imm (b) must equal Form 990, Part X, col. (B) line Other Liabilities.  Complete if the organization answered "Yes"  (a) Description of liability	Description e 15.)		(b) Book value
(9)  fotal. (Col. (Part IX)  (1) (2) (3) (4) (5) (6) (7) (8) (9)  fotal. (Col. (Part X)  (1) Fee (2) (3) (4) (5) (6)	Other Assets.  Complete if the organization answered "Yes"  (a)  Imm (b) must equal Form 990, Part X, col. (B) line Other Liabilities.  Complete if the organization answered "Yes"  (a) Description of liability	Description e 15.)		(b) Book value
(9) fotal. (Col. (Part IX)  (1) (2) (3) (4) (5) (6) (7) (8) (9) fotal. (Col. (Part X)  (1) Fee (2) (3) (4) (5) (6) (7)	Other Assets.  Complete if the organization answered "Yes"  (a)  Imm (b) must equal Form 990, Part X, col. (B) line Other Liabilities.  Complete if the organization answered "Yes"  (a) Description of liability	Description e 15.)		(b) Book value

Schedule D (Form 990) 2019

#### **SCHEDULE G**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization

ELKHART EDUCATION FOUNDATION

Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

required to complete this pair	••					
1 Indicate whether the organization rais	ed funds through any of the followir	ng acti	vities.	Check all that apply		
a Mail solicitations	e Solicitat	ion of	non-g	overnment grants		
<b>b</b> Internet and email solicitations				nment grants		
c Phone solicitations	g Special		-	-		
	у орсски	Turiure	lisii ig i	CVCITCS		
d In-person solicitations						
2 a Did the organization have a written of			-			
key employees listed in Form 990, Pa	art VII) or entity in connection with p	rofess	ional f	undraising services?	?	└── No
<b>b</b> If "Yes," list the 10 highest paid indiv	viduals or entities (fundraisers) pursu	ant to	agree	ements under which	the fundraiser is to b	oe
compensated at least \$5,000 by the	organization.					
-	-	_			ı	
(i) Name and address of individual		(iii) fundr have c	Did	(iv) Cross ressints	(v) Amount paid	(vi) Amount paid
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	have c	ustody	(iv) Gross receipts from activity	to (or retained by) fundraiser	to (or retained by)
or entity (fundraiser)		contrib	trol of utions?	I HOIH activity	listed in col. (i)	organization
		Vaa	NI.			
		Yes	No			
Total						
3 List all states in which the organizatio	n is registered or licensed to solicit	contrib	utions	s or has been notified	d it is exempt from re	egistration
or licensing.						

Schedule G (Form 990 or 990-EZ) 2019 ELKHART EDUCATION FOUNDATION 46-3429545 Page 2 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events (add col. (a) through GOLF OUTING TRIVIA NIGHT 1 col. (c)) (event type) (event type) (total number) Revenue 47,707. 27,549. 110,703. 1 Gross receipts 35,447. 45,737. 25,363. 18,697. 89,797. 2 Less: Contributions 1,970. 16,750. 2,186. 20,906. **3** Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 3,951. 3,951. 6 Rent/facility costs 5,150. 5,933. 10. 11,093. 7 Food and beverages ..... 400 400. 8 Entertainment 17,296. 9 Other direct expenses 3,600. 1,123. 12,573. 32,740. 10 Direct expense summary. Add lines 4 through 9 in column (d) -11,834. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue ..... 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses .... Yes Yes % Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? No **b** If "No," explain:

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? \_\_\_\_\_ Yes \_\_\_\_ No

**b** If "Yes," explain:

Sch	nedule G (Form 990 or 990-EZ) 2019 ELKHART EDUCATION FOUNDATION 46-3	3429	545	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		Vaa	□ No
40	to administer charitable gaming?		Yes	└─ No
	Indicate the percentage of gaming activity conducted in:	ا ءمد ا		0/
	a The organization's facility	13a		%
	o An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	🔲 ,	Yes	☐ No
k	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount			
	of gaming revenue retained by the third party > \$			
C	If "Yes," enter name and address of the third party:			
	Name ▶			
	Address >			
16	Gaming manager information:			
	Name ▶			
	Gaming manager compensation ▶ \$			
	Description of services provided			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
	Mandatory distributions:			
á	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		V	□ No
L	retain the state gaming license?  Discription Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	—	res	□ NO
K				
Pa	organization's own exempt activities during the tax year \( \bigs\) \$  Int IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa	ırt III, Iir	nes 9,	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			

Schedule G	G (Form 990 or 990-EZ)	ELKHART EI	DUCATION	FOUNDATION	46-3429545	Page 4
Part IV	G (Form 990 or 990-EZ)  Supplemental Infor	mation (continued)	)			-

#### SCHEDULE I (Form 990)

**Grants and Other Assistance to Organizations, Governments, and Individuals in the United States** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury Internal Revenue Service

#### ELKHART EDUCATION FOUNDATION

Employer identification number 46-3429545

Part I General Information on Grants a	and Assistance						
1 Does the organization maintain records	to substantiate th	ne amount of the grants	s or assistance, the	grantees' eligibilit	y for the grants or as	sistance, and the selec	tion
criteria used to award the grants or assis	stance?						X Yes No
2 Describe in Part IV the organization's pro	ocedures for mon	itoring the use of grant	t funds in the Unite	d States.			
Part II Grants and Other Assistance to	Domestic Organ	izations and Domest	ic Governments. C	omplete if the org	anization answered "	Yes" on Form 990, Part	t IV, line 21, for any
recipient that received more than	\$5,000. Part II ca	n be duplicated if addi	tional space is need	ded.	(6) 14 11 1		
Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
ELKHART COMMUNITY SCHOOLS 2720 CALIFORNIA RD ELKHART, IN 46514	35-1965695	501(C)(3)	41,102.	0.			ENRICH THE EDUCATION EXPERIENCE FOR ELKHART'S YOUTH
ELKHART CENTRAL HIGH SCHOOL ONE BLAZER BLVD ELKHART, IN 46516	35-1965695	501(C)(3)	30,827.	0.			ENRICH THE EDUCATION EXPERIENCE FOR ELKHART'S YOUTH
ELKHART MEMORIAL HIGH SCHOOL 2608 CALIFORNIA RD ELKHART, IN 46514	35-1965695	501(C)(3)	14,330.	0.			ENRICH THE EDUCATION EXPERIENCE FOR ELKHART'S YOUTH
ELKHART ROWING CLUB 722 MIDDLETON RUN ROAD ELKHART, IN 46516	83-3876726	501(C)(3)	6,000.	0.			PROVIDE FUNDING FOR EXTRACURRICULAR ACTIVITIES OF ELKHART'S YOUTH.
2 Enter total number of coation 501/c)/(2)	nd government o	ranizationa listad in th	ha lina 1 tabla		l	1	<u>4.</u>
<ul><li>2 Enter total number of section 501(c)(3) a</li><li>3 Enter total number of other organization</li></ul>							·······

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information re	quired in Part I, lin	e 2; Part III, columr	n (b); and any other a	dditional information.	
PART I, LINE 2:					
THE ELKHART EDUCATION FOUNDATION	VALUES TR	ANSPARENCY	AND ACCOU	NTABILITY IN	
MONITORING OUR GRANTS DISTRIBUTED	. THE GR	ANTEE MUST	SIGN A CO	NTRACT	
AGREEING TO THE FOLLOWING PROCEDU	RES:				
1. A DESCRIPTION OF THE GRANT PRO	JECT AND	BUDGET IS	GIVEN TO T	HE ELKHART	
COMMUNITY SCHOOL DISTRICT OFFICE	ALONG WIT	H THE LUME	SUM CHECK	FOR ALL	
GRANTS FOR THAT CYCLE.					
2. GRANTEES FOLLOW THE STRICT ORD	ERING PRO	CEDURES OF	THE DISTR	ICT, FILLING	
OUT A REQUISITION FORM, ATTACHING	THEIR GR	ANT PROPOS	SAT. AND BUD	<u> </u>	

Part IV Supplemental Information
FORM BEFORE PURCHASES ARE MADE.
3. THE DISTRICT PROVIDES EEF WITH A SUMMARY OF EXPENSES AT THE CONCLUSION
OF THE GRANT PERIOD.
4. THE EEF PROGRAMS COMMITTEE, A BOARD MEMBER OR THE EXECUTIVE DIRECTOR
CONDUCTS A SITE VISIT DURING THE GRANT PERIOD.
5. THE GRANTEE IS REQUIRED TO PROVIDE TESTIMONIALS, PICTURES, VIDEO AND
DATA THAT OUTLINES THE USES OF THE GRANT MONEY.
6. THE GRANTEE IS REQUIRED TO SUBMIT A FORMAL WRAP-UP DOCUMENT/QUESTIONALE
BY THE END OF THE GRANT PERIOD.
7. GRANTEES THAT DO NOT ADHERE TO THESE PROCEDURES FACE REPERCUSSIONS FROM
THEIR BUILDING ADMINISTRATORS AND ARE NOT ALLOWED TO SUBMIT FOR ANOTHER
GRANT FOR A PERIOD OF 1 YEAR.

# SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

➤ Attach to Form 990 or 990-EZ.

➤ Go to www.irs.gov/Form990 for the latest information.

2019 Open to Public

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

ELKHART EDUCATION FOUNDATION

Employer identification number 46-3429545

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

IMPLEMENTATION OF INNOVATIVE ACADEMIC PROGRAMS AND PROVIDES

SUPPLEMENTAL FUNDS FOR CHARACTER-BUILDING EXTRACURRICULAR ACTIVITIES.

FORM 990, PART VI, SECTION A, LINE 2:

BABETTE BOLING IS THE MOTHER OF HAYLEY BOLING AND ASHLEY MOLYNEAUX.

FORM 990, PART VI, SECTION B, LINE 11B:

THE ORGANIZATION'S FORM 990 IS REVIEWED BY THE TREASURER, ATTORNEY, FINANCE & GOVERNANCE COMMITTEE AND EXECUTIVE COMMITTEE BEFORE FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION REGULARLY AND CONSISTENTLY MONITORS AND ENFORCES

COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY, HOWEVER NO CONFLICTS OF

INTEREST WERE DECLARED IN 2019.

FORM 990, PART VI, SECTION B, LINE 15A:

USING DATA PROVIDED BY THE COMMUNITY FOUNDATION OF ELKHART COUNTY AND

COMPARABLE-SIZED NONPROFIT ENTITIES IN ELKHART COUNTY, THE EXECUTIVE

COMMITTEE REVIEWED THE INFORMATION TO CREATE A COMPARABLE COMPENSATION

PACKAGE. IT WAS REVIEWED AND APPROVED BY THE FINANCE AND GOVERNANCE

COMMITTEE AND VOTED ON BY THE EXECUTIVE COMMITTEE.

FORM 990, PART VI, SECTION C, LINE 19:

DOCUMENTS REFERENCED ON FORM 990, PAGE 6, LINE 19 ARE AVAILABLE UPON

REQUEST.

Name of the organization  ELKHART EDUCATION FOUNDATION	Employer identification number 46-3429545
PART XI, LINE 3	
THE ORGANIZATION GENERATED NEGATIVE CHANGES IN NET ASSETS	S IN 2018 AND
2019 BUT HAS GENERATED A POSITIVE CHANGE IN NET ASSETS ON	A COLLECTIVE
BASIS OVER THE PAST FIVE YEARS OF APPROXIMATELY \$290,000.	POSITIVE AND
NEGATIVE CHANGES IN NET ASSETS ARE AFFECTED BY THE TIMING	OF RECEIPT OF
DONOR GIFTS AND GRANTS WHICH ARE ACCOUNTED FOR ON THE ACC	RUAL BASIS IN
ACCORDANCE WITH GAAP. EXPENDITURES OF THOSE FUNDS MAY OC	CUR IN A
SUBSEQUENT PERIOD.	

**NP-20** State Form 51062 (R10 / 8-19)

# **Indiana Department of Revenue** Indiana Nonprofit Organization's Annual Report For the Calendar Year or Fiscal Year

Beginning 01 / 01 /2019 and Ending 12 / 31 /2019 MM/ DD/ YYYY

Check if:	Change of Address
	Amended Report
	Final Report: Indicate
<u> 2019</u>	Date Closed

Due on the 15th day of the 5th month following the end of the tax year. NO FEE REQUIRED.

Name of Organization				Telephone Number		
ELKHART EDUCATION FOUNDATION				574 361 1258		
Address		County		Indiana Taxpayer Identif	iication Number	
2746 OLD US 20 W S		20		<u> </u>		
City ELKHART	State INDIANA	2 ip Code 4652	14	Federal Employer Identi		
Printed Name of Person to Contact			Contact's Telephone Number			
ASHLEY MOLYNEAUX			574 361 1258			
,	ch a completed copy of Form 990, 990E	•		<b>13</b> of the Internal Re	evenue Code, <b>you</b>	
Current Information						
bylaws, or other instruments of 2. Indicate number of years your of 3. Attach a schedule, listing the n	sly reported to the Department been made if similar importance? If yes, attach a de organization has been in continuous eximames, titles and addresses of your curre mission of your organization below.	etailed desc stence.	cription of changes.	its, (e.g.) articles of	incorporation,	
Email Address:						
I declare under the penalties of perju	ury that I have examined this return, inc	luding all	attachments, and to	the best of my know	vledge and belief, it	
is true, complete, and correct.						
ASHLEY MOLYNEAUX		EXEC	UTIVE DIRE	CTOR		
Signature of Officer or Trustee		Title (574	361-1258		Date	
Name of Person(s) to Contact		Daytime	Telephone Number			
	Important: Please submit this comp Indiana Department of Rever P.O. Box ( Indianapolis, IN 4 Telephone: (317	nue, Tax A 6481 46206-648	dministration	):		
Extensions of Time to File						

The Department recognizes the Internal Revenue Service application for automatic extension of time to file, Form 8868. Please forward a copy of your federal extension, identified with your Nonprofit Taxpayer Identification Number (TID), to the Indiana Department of Revenue, Tax Administration by the original due date to prevent cancellation of your salestax exemption. Always indicate your Indiana Taxpayer Identification number on your request for an extension of time to file.

Reports post marked within thirty (30) days after the federal extension due date, as requested on Federal Form 8868, will be considered as timely filed. A copy of the federal extension must also be attached to the Indiana report. In the event that a federal extension is not needed, a taxpayer may request in writing an Indiana extension of time to file from the: Indiana Department of Revenue, Tax Administration, P.O. Box 6481, Indianapolis, IN 46206-6481, (317) 232-0129.

If Form NP-20 or extension is not timely filed, the taxpayer will be notified by the Department pursuant to I.C. 6-2.5-5-21(d), to file Form NP-20. If within sixty (60) days after receiving such notice the taxpayer does not file Form NP-20, the taxpayer's exemption from sales tax will be canceled.

NP-201 STATEMENT

THE ELKHART EDUCATION FOUNDATION SUPPORTS EXCELLENCE IN EDUCATION THROUGH THE DEVELOPMENT AND IMPLEMENTATION OF INNOVATIVE ACADEMIC PROGRAMS AND PROVIDES SUPPLEMENTAL FUNDS FOR CHARACTER-BUILDING EXTRACURRICULAR ACTIVITIES.

STATEMENT

29671 NEW CASTLE DR ELKHART, IN 46514

FORM NP-20 LIST OF OFFICERS, DIRECTORS AND TRUSTEES

NAME AND ADDRESS	TITLE			
ASHLEY MOLYNEAUX 1311 GREENLEAF BLVD ELKHART, IN 46514	EXECUTIVE DIRECTOR			
ARVIS DAWSON 228 S. MAIN ST. APT. 1 ELKHART, IN 46516	BOARD MEMBER			
LORA MINICHILLO 2409 TIMBERSTONE DR. ELKHART, IN 46514	BOARD MEMBER			
JEREMY KLINE 13866 GREEN MEADOW COURT GRANGER, IN 46530	BOARD MEMBER			
BRANDON ARNOLD 3606 BEDFORD CT ELKHART, IN 46514	BOARD MEMBER			
BRANDON GERLACH 29671 NEW CASTLE DR ELKHART, IN 46514	BOARD MEMBER			
BABETTE BOLING 30006 HICKORY LANE ELKHART, IN 46514	BOARD MEMBER			
DOUGLAS MULVANEY 1300 CASSOPOLIS ST. ELKHART, IN 46514	BOARD MEMBER			
NICK CORPE 52930 GLENMOOR ST. ELKHART, IN 46514	BOARD MEMBER			
ANDY WYSE 22943 STONEBRIER DR ELKHART, IN 46514	BOARD MEMBER			
ANNE VONDERVELLEN 22970 BASSWOOD CT. ELKHART, IN 46514	BOARD MEMBER			
HEATHER VAN GALEN	SECRETARY			

ANDY KOMINOWSKI 29535 BAMBI TRL ELKHART, IN 46514 TREASURER

HASSEN HAKIM 230 S. MAIN ST ELKHART, IN 46514 VICE-PRESIDENT

HAYLEY BOLING 55300 FALLING WATERS CT ELKHART, IN 46514

PRESIDENT