### \*\* PUBLIC DISCLOSURE COPY \*\*

Form **990** 

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

Inspection

<u>A</u>	For th	e 2016 calendar year, or tax year beginning and	ending					
В	Check i applicat	C Name of organization		D Employer identifi	cation number			
	Addr	ge   ELKHART EDUCATION FOUNDATION						
Ļ	Nam chan	ge   Doing business as		46-3	429545			
	Initia retur	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number 574-361-1258				
	—lretur termi ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	569,612.			
	Ame	nded ETVUNDM TN 46514		H(a) Is this a group re				
	Appli			for subordinates				
	pend	SAME AS C ABOVE		H(b) Are all subordinates i				
ī	Tax-ex	rempt status: X 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) c	or 527	1 ' '	list. (see instructions)			
		ite: ELKHARTEDUCATIONFOUNDATION.COM	02,	H(c) Group exemption				
		forganization: X Corporation Trust Association Other	I Year		M State of legal domicile: IN			
	art I				VI Ciato di logal cominino, — Et			
_	1	Briefly describe the organization's mission or most significant activities: THE	ELKHAR	T EDUCATION	FOUNDATION			
Activities & Governance		SUPPORTS EXCELLENCE IN EDUCATION THROUGH	THE D	EVELOPMENT	AND			
ű	2	Check this box If the organization discontinued its operations or dispos	sed of more	than 25% of its net a	ssets.			
Š	3	Ministration of all the control of t		] з	19			
জ	4	Number of independent voting members of the governing body (Part VI, line 1b)			17			
es	5	Total number of individuals employed in calendar year 2016 (Part V, line 2a)	****************	5	1			
Viti	6	Total number of volunteers (estimate if necessary)		6	300			
<b>Vcti</b>	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.			
_	b	Net unrelated business taxable income from Form 990-T, line 34		7b	0.			
				Prior Year	Current Year			
ō	8	Contributions and grants (Part VIII, line 1h)		175,027.	497,353.			
enc	9	Program service revenue (Part VIII, line 2g)		2,588.	881.			
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		7.	140.			
ш.	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		4.	18,253.			
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		177,626.	516,627.			
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		58,547.	157,016.			
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.			
ės	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) $_{\rm}$		26,117.	79,105.			
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.			
×		Total fundraising expenses (Part IX, column (D), line 25)						
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		61,754.	59,044.			
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		146,418.	295,165.			
or	19	Revenue less expenses. Subtract line 18 from line 12		31,208.	221,462.			
ts o			Be	ginning of Current Year	End of Year			
Net Assets Fund Balanc	20	Total assets (Part X, line 16)		40,968.	262,430.			
let /	21	Total liabilities (Part X, line 26)		40,968.	262,430.			
	22 art	Net assets or fund balances. Subtract line 21 from line 20		40,300.	202,430.			
_		alties of perjury, I declare that I have examined this return, including accompanying schedules	and etatom	ante and to the heat of m	v knowledge and belief it is			
		ct, and complete. Declaration of preparer (other than officer) is based on all information of whi		•	y knowledge and bellet, it is			
	, 00110	A and complete. Declaration of preparer (other than officer) is based on all information of will	icii piepaiei	lias ally kilowieuge.				
Sig	n	Signature of officer		Date				
Hei		ASHLEY MOLYNEAUX, EXECUTIVE DIRECTOR						
	•	Type or print name and title		· · · · · · · · · · · · · · · · · · ·				
		Print/Type preparer's name Preparer's signature		Date Check	PTIN			
Pai	d	MARGENE ZINK	4 1	1/13/17 if self-employ	P01222961			
Pre	parer	Firm's name KRUGGEL, LAWTON & COMPANY, LLC	Firm's EIN	35-1307701				
Use	Only	Firm's address 317 W. FRANKLIN ST.						
_		ELKHART, IN 46516		Phone no.57	4-264-2247			
Ma	the I	RS discuss this return with the preparer shown above? (see instructions)			X Yes No			
6320	01 11-	11-16 LHA For Paperwork Reduction Act Notice, see the separate instruction	ns.		Form <b>990</b> (2016)			

	CKEATING A M						TOT SOMOT COL	K.
	TEACHER TRAI	<u> </u>		RESOURCES		SPEAKERS A		
	LEARNING PRO	JECTS CRI	EATED BY	STUDENTS.	NUMBER	OF PERSONS	BENEFITED:	
	2,500.							
d	Other program services							-
	(Expenses \$	108,524.	including grants of \$	39	,439.) (Reve	enue \$	881.)	
е	Total program service ex	penses >	227	7,717.			,	
						-	Form <b>99</b> 0	(201
2002	11-11-16							·

# Form 990 (2016) ELKHART EDUC Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
		1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	ļ
3	public office? If "Yes," complete Schedule C, Part I	3_		х
4	"Yes," complete Schedule A, it he organization required to complete Schedule B, Schedule of Contributors?  Id the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for  ubilc office? If "Yes," complete Schedule C, Part I  extens 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect  uring the tax year? If "Yes," complete Schedule C, Part II  the organization as section 501(c)(4), 501(c)(6), or 501(c)(6) organization that receives membership clues, assessments, or  milar amounts as defined in Revenue Procedure 98.19? If "Yes," complete Schedule C, Part III  id the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to  rovide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to  rovide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II  id the organization receive or hold a conservation easement, including easements to preserve open space,  e environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III  id the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete  Schedule D, Part III  id the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for  mounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?  "Yes," complete Schedule D, Part IV  id the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent  dowments, or quasi-endowments? If "Yes," complete Schedule D, Part V  the organization's answer to any of the following questions is "Yes," then complete Schedule D, Part V  the organization report an amount for inve			x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7				l
_		7		X
8	Schedule D, Part III	8		х
9				
	If "Von " complete Cabadyla D. Dart II/	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		x
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
		11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f				
		11f		X
	Schedule D, Parts XI and XII	12a		х
b				
40		12b		X
13		13		X
		14a		
J	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	14h		х
15		14b		
		15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
		16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
		_	000	(0.10)

# Form 990 (2016) ELKHART EDUCATION FOUNDATION Part IV Checklist of Required Schedules (continued)

			Yes	
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			1
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	]		
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV		9.7	- :
	instructions for applicable filing thresholds, conditions, and exceptions):			-
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	<u> </u>		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	х	
			222	

# Form 990 (2016) ELKHART EDUCATION FOUNDATION Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V

	Check it Schedule O contains a response of note to any line in this Part v			
	1 1	1	Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	븼		
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	4	1	
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		v	
_	(gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	1		
	filed for the calendar year ending with or within the year covered by this return 2a	≐	X	
D	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		-
30	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	3a		х
	Did the organization have unrelated business gross income of \$1,000 or more during the year?  If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		1
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	30		
та	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
h	If "Yes," enter the name of the foreign country:		1 17	
~	See instructions for filling requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		1	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).		-	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor	? 7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	_	,	
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	37 /	X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	N/	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	N/	<u> </u>
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
^	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.  Did the sponsoring organization make any taxable distributions under section 4966?  N/A	9a	1,1	
a	Did the sponsoring organization make any taxable distributions under section 4906?  N/A  Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  N/A	9b		
b 10	Section 501(c)(7) organizations. Enter:	135		
	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b	1	l .	
11	Section 501(c)(12) organizations. Enter:	7		
а	Gross income from members or shareholders N/A 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			22.
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	4		
а	Is the organization licensed to issue qualified health plans in more than one state? N/A	13a	<u> </u>	<u> </u>
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans	_		
	Enter the amount of reserves on hand	Part of	S. 973	L.
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	<u> </u>	X_
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		(0010)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

_	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		ļ ·	
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	3		
	officer, director, trustee, or key employee?	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
<b>7</b> a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		·	
			Yes	No
<b>10</b> a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
ъ		12b	X	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
Ū	in Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent	3.5		A. 4
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	х	
h	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	100		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
100	to add a south of other the common	16a		X
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	104		
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	and the state of t	16b		
Sec	tion C. Disclosure	100		
17	List the states with which a copy of this Form 990 is required to be filed ►IN			
		ilab	ulo.	
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a for public inspection. Indicate how you made these available. Check all that apply.	vandD	VIC.	
	Own website X Another's website X Upon request Other (explain in Schedule O)			
40	•	I 61 · ·	اماه	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	ı ⊺ınan	cial	
00	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:   ASHLEY MOLYNEAUX - 574-361-1258			
	2746 OLD IIS HWY 20 W STE. B ELKHART IN 46514			

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)		organization compensat (C)					(D)	(E)	(F)
Name and Title	Average	(do	Position (do not check more than one		nne	Reportable	Reportable	Estimated		
	hours per	box	, unle:	ss pe	rson	is bot or/trus	h an	compensation	compensation	amount of
	week	<u> </u>	Lei ali	Uau	n ect	Ji/UUS	iee)	from	from related	other
	(list any hours for	Individual trustee or director						the organization	organizations (W-2/1099-MISC)	compensation from the
	related	96 OF C	stee			satec		(W-2/1099-MISC)	(***271033141100)	organization
	organizations	truste	Institutional trustee		), see	Highest compensated employee		(** =/ *********************************		and related
	below	idua	ution	er.	Key employee	est co loyee	ıeı			organizations
	line)	Indi	Insti	Officer	Key (	High emp	Former			
(1) ARVIS DAWSON	1.00	]								
BOARD MEMBER		Х						0.	0.	0.
(2) BETH MONTANA	1.00	ļ								•
BOARD MEMBER		X				L		0.	0.	0.
(3) BOBBI MEYERS	2.00	l			ľ					_
BOARD MEMBER	1 00	X				<u> </u>		0.	0.	0 .
(4) BRANDON ARNOLD	1.00	١								•
BOARD MEMBER	1.00	X			<u> </u>	<u> </u>		0.	0.	0
(5) BRANDON GERLACH	1.00	ļ.,							_	
BOARD MEMBER	1 00	X			ļ	├	<u> </u>	0.	0.	0
(6) CLYDE RILEY	1.00	Į.,						_	0.	0
BOARD MEMBER (7) GINGER DARWIN	1.00	X			<u> </u>	┢	ļ	0.	0.	0 .
(7) GINGER DARWIN BOARD MEMBER	1.00	x					ŀ	0.	0.	0 .
(8) BABETTE BOLING	2.00	₽			$\vdash$	⊢	_	0.	0.	0
BOARD MEMBER	2.00	X						0.	0.	0
(9) BRIAN REPLOGLE	1.00	12			$\vdash$	┢		· ·	<u> </u>	
BOARD MEMBER		x			ŀ			0.	0.	0
(10) TROY WARSTLER	1.00	ᢡ		_	┢─	<del> </del>	_			
BOARD MEMBER		x						0.	0.	0
(11) DOUGLAS MULVANEY	1.00									
BOARD MEMBER		x						0.	0.	0
(12) KIM KOMDEUR	1.00									
BOARD MEMBER		X						0.	0.	0
(13) TOM WILLIAMS	1.00									
BOARD MEMBER		X						0.	0.	0
(14) ANDY WYSE	1.00									
BOARD MEMBER		Х						0.	0.	0
(15) ANNE VONDERVELLEN	1.00	]						_	_	
BOARD MEMBER		X						0.	0.	0
(16) HEATHER VAN GALEN	2.00			l				_	_	_
SECRETARY		Х	<u> </u>	X	<u> </u>	$oxed{igspace}$	<u> </u>	0.	0.	0
(17) ANDY KOMINOWSKI	2.00	1							_	_
TREASURER		X		X	L	<u> </u>	<u>L</u> .	0.	0.	Form <b>990</b> (2016

Form **990** (2016)

Part VII   Section A. Officers, Directors, Trus	tees, Key Em	ploy	/ees	, an	d H	ighe	st (	Compensated Employe	es (continued)				
(A)	(B)	(C) Position						(D)	(E)			(F)	
Name and title	Average hours per	(do	not	check	more	than	one	Reportable	Reportable			stimate	
	week					is bo or/tru:			compensation from related		ar	nount	
	(list any	į	Γ			T	Γ	the	organization		com	other pensa	
	hours for	r direc				per		organization	(W-2/1099-MIS			om th	
	related	stee o	rustee	1		ensat		(W-2/1099-MISC)			org	janizat	iion
	organizations below	al tru	onal t		loyee	00 ag						d relat	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensate employee	Former				orga	anizati	ons
(18) HASSEN HAKIM	2.00	=	트	0	╅	= 25	Ē						
VICE-PRESIDENT		$\mathbf{x}$		x			1	0.		0.			0.
(19) HAYLEY BOLING	5.00		T		<u> </u>								
PRESIDENT		X		X				0.		0.			0.
(20) ASHLEY MOLYNEAUX	50.00												
EXECUTIVE DIRECTOR				X	L	↓_		72,500.		0.		_	0.
		_	<u> </u>	<u> </u>	<u> </u>	-	_						
		┨											
		$\vdash$		-	╁	╁	┝						
		1											
			l		H	H	Ι-						
		1			1								
						Ī							
		<u> </u>				ŀ							
		L			L	L							
1b Sub-total				. <b></b>				72,500.		0.			0.
c Total from continuation sheets to Part V								0.		0.			0.
d Total (add lines 1b and 1c)							<u> </u>	72,500.					0.
<ul><li>Total number of individuals (including but r compensation from the organization</li></ul>	ot illusted to tr	iose	IISTE	ea ai	DOV	e) Wi	no r	eceived more than \$100	,000 of reportabl	е			0
Somported territoria di garrizationi				-								Yes	No
3 Did the organization list any former officer,	director, or tru	uste	e, ke	y er	nplo	ovee	, or	highest compensated er	mplovee on	[			
line 1a? If "Yes," complete Schedule J for s				•		-		G			3		Х
4 For any individual listed on line 1a, is the su		le co	omp	ensa	atior	n and	d ot	her compensation from	the organization			47.3	
and related organizations greater than \$15	0,000? If "Yes,	" co	mple	ete S	Sche	edule	e J i	for such individual			4	,	X
5 Did any person listed on line 1a receive or a											5000	1	
rendered to the organization? If "Yes," com	plete Schedul	e J f	or si	uch	pers	son .					5		Х
Section B. Independent Contractors									<u> </u>				
<ol> <li>Complete this table for your five highest co the organization. Report compensation for</li> </ol>									•	pens	ation 1	rom	
(A)	irie caleridar y	car	ciiui	ng v	VILIT	OI W	TU III	(B)	/ear.		(0		
Name and business	address	N	INC	3				Description of s	ervices	С	ompe		n
												-	
							_						
							$\dashv$						
	W1./-T												
2 Total number of independent contractors (i	ncluding but n	ot li	mite	d to	tho	se lis	stec	d above) who received m	ore than				1
\$100,000 of compensation from the organi						)					- 1 - 143		1 A 11
												000	

				ATION FOU	NDATION		46-3429	545 Page 9
Pa	rt VI	III Statement of Rever	nue					
		Check if Schedule O cont	ains a response	or note to any li				L
					(A) Total revenue	( <b>B</b> ) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	b d e f	A Federated campaigns  Membership dues  Fundraising events  Related organizations  Government grants (contribut  All other contributions, gifts, gran similar amounts not included abo  Noncash contributions included in lines  Total. Add lines 1a-1f	1b 1c 1d ions) 1e ts, and ve 1f 1a-1f: \$	15,889. 72,086. 409,378.	497,353.			
				Business Code		plants with a first of		
Program Service Revenue	2 a b c	<b>.</b>		900099	881.	881.		
Ŧ	f	All other program service reve	enue					
	g	Total. Add lines 2a-2f			881.			
	3	Investment income (including other similar amounts)	dividends, inter	rest, and	140.			140.
	4	Income from investment of ta	· · · · · · · · · · · · · · · · · · ·					
	5	Royalties			T 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			100
	С	b Less: rental expenses c Rental income or (loss) d Net rental income or (loss)		(ii) Personal				
	b	a Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses Gain or (loss) Net gain or (loss)		(ii) Other				
Other Revenue		a Gross income from fundraisin	g events (not 086 of 1c). See	71,238.				
Othe	С	<ul> <li>Less: direct expenses</li> <li>Net income or (loss) from func</li> <li>Gross income from gaming ac</li> </ul>	draising events stivities. See	<b>&gt;</b>	18,253.			18,253.
	С	Part IV, line 19  Less: direct expenses  Net income or (loss) from gam	ing activities .					
	b	a Gross sales of inventory, less and allowances	a					
		Miscellaneous Revenu		Business Code				
	11 a				1		: ' -	
	b			****				
		All other revenue				Same of State of the comment of the	tak eren eller i kolonisk er gesen i	e Tarryania kwa na piasa na Arabi a na h
	e 12	• Total. Add lines 11a-11d  Total revenue. See instructions.			516,627.	881.	0.	18,393.

### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (A) Total expenses **(D)** Fundraising (B) Program service Do not include amounts reported on lines 6b, (C) Management and 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations 157,016. 157,016 and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members ..... Compensation of current officers, directors, 72,500. 29,000 14,500. trustees, and key employees ..... 29,000. Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages ..... Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 6,605. 2,642. 1,321. 2,642. Payroll taxes 10 11 Fees for services (non-employees): a Management \_\_\_\_\_ **b** Legal 750. 750. c Accounting **d** Lobbying e Professional fundraising services. See Part IV, line 17 Investment management fees Other, (If line 11g amount exceeds 10% of line 25, 1,911 1,911 column (A) amount, list line 11g expenses on Sch O.) 7,834. 1,285 12 Advertising and promotion ..... 6,549 5,341. 740. 3,493 1,108. 13 Office expenses Information technology 14 Royalties 15 295. 295. 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 1,948. 878. 1,070. Conferences, conventions, and meetings ..... 19 20 Interest Payments to affiliates ..... 21 22 Depreciation, depletion, and amortization Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) PROGRAM EXPENSES 36,156. 36,156 MISCELLANEOUS EXPENSES 4,809. 1,305. 3,504. b С d е All other expenses 295,165. 227,717. 24,350. 43,098. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2016)
Part X | Balance Sheet

Ра	IIT X	Balance Sheet	-		
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash · non-interest-bearing	40,968.	1	62,295.
	2	Savings and temporary cash investments		2	200,135.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing		2.5	
	}	employers and sponsoring organizations of section 501(c)(9) voluntary		100	
şt		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		7	
∢	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	40,968.	16	262,430.
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to current and former officers, directors, trustees,			
Ħ		key employees, highest compensated employees, and disqualified persons.		1,144	
Liabilities		Complete Part II of Schedule L	¥	22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	***
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of			
	l	Schedule D	0	25	
	26	Total liabilities. Add lines 17 through 25	0.	26	0.
		Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			
ces		complete lines 27 through 29, and lines 33 and 34.	40,968.		6 250
lan	27	Unrestricted net assets	40,300.	27	6,259. 256,171.
Ba	28	Temporarily restricted net assets		28	230,1/1.
ဋ	29	Permanently restricted net assets	nagaa kang baasan ng	29	
Ē		Organizations that do not follow SFAS 117 (ASC 958), check here			
၀		and complete lines 30 through 34.	Di West State Feel V	00	1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds		30	
As	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Ne	32	Retained earnings, endowment, accumulated income, or other funds	40,968.	32 33	262,430.
	33	Total liabilities and not assets/fund belances	40,968.		262,430.
	34	Total liabilities and net assets/fund balances	±0,700•	34	Form <b>990</b> (2016)

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form 990 (2016)

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### **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

Total

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

**2016** 

Open to Public Inspection

Employer identification number Name of the organization ELKHART EDUCATION FOUNDATION 46-3429545 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 l An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions · subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s) (iv) is the organization listed in your governing document? (i) Name of supported (ii) EIN (iii) Type of organization (vi) Amount of other (described on lines 1-10 organization support (see instructions) support (see instructions) Yes Nο above (see instructions)

# Schedule A (Form 990 or 990-EZ) 2016 ELKHART EDUCATION FOUNDATION 46-3429545 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and	7				\	(7, 1 1 1 1 1
	membership fees received. (Do not						
	include any "unusual grants.")				175,027.	497,353.	672,380.
2	Tax revenues levied for the organ-						· · · · · · · · · · · · · · · · · · ·
	ization's benefit and either paid to					•	
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3				175,027.	497,353.	672,380.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included					4	
	on line 1 that exceeds 2% of the					e e e e e	
	amount shown on line 11,						
	column (f)		A Carlot & San				315,715.
6	Public support. Subtract line 5 from line 4.		A Company				356,665.
	ction B. Total Support		V				000,000
	ndar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 4	(0) 10 / 1	(1) 13 13	(0)20.1	175,027.	(e) 2016 497, 353.	(f) Total 672,380.
	Gross income from interest,					, , , , , , , , , , , , , , , , , , , ,	
_	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources				7.	140.	147.
9	Net income from unrelated business		···				
•	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)				4.	71,238.	71,242.
11	Total support. Add lines 7 through 10		North a that.	De la Region de Contraction		71,2301	743,769.
	Gross receipts from related activities,	etc (see instruction	nne)	<u> </u>	8-3-0-15 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	12	3,469.
	First five years. If the Form 990 is for	•	,	d fourth or fifth t			37233
	organization, check this box and stor				•		<b>▶</b> X
Sec	tion C. Computation of Publ	ic Support Pe	rcentage				
	Public support percentage for 2016 (			column (fl)		14	%
	Public support percentage from 2015					15	%
	33 1/3% support test - 2016. If the					ore, check this bo	
	stop here. The organization qualifies	-					
b	33 1/3% support test - 2015. If the c		•	***************************************			
	and stop here. The organization qual	-				-	<b>▶</b> □
17a	10% -facts-and-circumstances tes						or more
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"		•	•	•	0	
h	10% -facts-and-circumstances tes						
~	more, and if the organization meets the	_					
	organization meets the "facts-and-circ				•		
18	Private foundation. If the organization		_	•			
	roundation in the organization	did not oncor a	DON OF HIS 10, 10	u, 100, 11a, 01 111		dule A /Form 990	

# Schedule A (Form 990 or 990-EZ) 2016 ELKHART EDUCATION FOUNDATION Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
_	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-			,			-
•	ization's benefit and either paid to						
	or expended on its behalf						
=	The value of services or facilities						
J							
	furnished by a governmental unit to the organization without charge						
_	· · · ·				<del>                                     </del>		
	Total. Add lines 1 through 5				<del> </del>		
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						· · · · · · · · · · · · · · · · · · ·
Ľ	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b		The State of Section				<u></u>
	Public support. (Subtract line 7c from line 6.)				Eduar Pilitai	No.	
	ction B. Total Support		<b></b>	ı	T	r	1
	endar year (or fiscal year beginning in) 📂	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 6						
10a	a Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
(	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on			İ			
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)			L	<u>.                                    </u>		<u>                                      </u>
13	Total support. (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 is for	r the organization's	s first, second, thi	d, fourth, or fifth t	ax year as a section	n 501(c)(3) organi:	zation,
			,		•		<b>&gt;</b>
Se	ction C. Computation of Publ						
15	Public support percentage for 2016 (	line 8, column (f) d	ivided by line 13,	column (f))		15	%
	Public support percentage from 2015					16	%
	ction D. Computation of Inve						
	Investment income percentage for 20					17	%
	Investment income percentage from			(*//		18	%
	a 33 1/3% support tests - 2016. If the						
. • •	more than 33 1/3%, check this box a						_ [
,	o 33 1/3% support tests - 2015. If the	•					
•	line 18 is not more than 33 1/3%, che	-					
20	Private foundation. If the organization		=				. [

### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section	A.	All	Supporting	<b>Organizations</b>
---------	----	-----	------------	----------------------

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
		1
1	70.0	
	* 1	1
	2.0	. **
2		
3a		
3b		
Зс		
	1.0	
1		
4a		
4b		
100		
4c		
1		
5a		
	1.59	
l <u>.</u> . l		
5b		
5с		
- 4.4	1	
6		
-		
7		
100		
8		
"	1	
100		
9a		
31 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1.1	-11.11
9b		
9c		
1 2	1 10	11.
	3	
10a		
P		
10b		
i iuu l		

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportir	ıg Org	anizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust d	on Nov. 20, 1970 (explain in	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must co	omplete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
_4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):	1.2		
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	'	
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	The Street County of the Count	
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	lly integr	ated Type III supporting orga	anization (see
	instructions).	- 0	0	`

Schedule A (Form 990 or 990-EZ) 2016

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)							
Secti	on D - Distributions			Current Year			
1	Amounts paid to supported organizations to accomplish exe						
2	Amounts paid to perform activity that directly furthers exemp						
	organizations, in excess of income from activity						
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	s				
4	Amounts paid to acquire exempt-use assets						
5	Qualified set-aside amounts (prior IRS approval required)						
6	Other distributions (describe in Part VI). See instructions						
7	Total annual distributions. Add lines 1 through 6						
8	Distributions to attentive supported organizations to which the	ne organization is responsive	•				
	(provide details in Part VI). See instructions						
9	Distributable amount for 2016 from Section C, line 6						
10	Line 8 amount divided by Line 9 amount						
		(i)	(ii)	(iii)			
C+:	on E. Distribution Allocations (see instructions)	Excess Distributions	Underdistributions	Distributable			
Secu	on E - Distribution Allocations (see instructions)		Pre-2016	Amount for 2016			
1	Distributable amount for 2016 from Section C, line 6	en i Brigariji (1900 - 1900). Di samarin					
2	Underdistributions, if any, for years prior to 2016 (reason-						
	able cause required- explain in Part VI). See instructions						
3	Excess distributions carryover, if any, to 2016:						
а							
b							
С	From 2013						
d	From 2014						
е	From 2015						
f	Total of lines 3a through e						
g	Applied to underdistributions of prior years						
h	Applied to 2016 distributable amount						
i	Carryover from 2011 not applied (see instructions)		Talenta de Maria de Caracteria				
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.						
4	Distributions for 2016 from Section D,						
	line 7: \$						
а	Applied to underdistributions of prior years						
b	Applied to 2016 distributable amount						
С	Remainder. Subtract lines 4a and 4b from 4						
5	Remaining underdistributions for years prior to 2016, if						
	any. Subtract lines 3g and 4a from line 2. For result greater						
	than zero, explain in Part VI. See instructions			<u> </u>			
6	Remaining underdistributions for 2016. Subtract lines 3h						
	and 4b from line 1. For result greater than zero, explain in						
	Part VI. See instructions	the training the said					
7	Excess distributions carryover to 2017. Add lines 3j						
	and 4c	Balling and the second		A second			
8	Breakdown of line 7:						
a							
	Excess from 2013						
	Excess from 2014						
	Excess from 2015		Andreas in the second of the first				
е	Excess from 2016	LX::U.Baladi - L. H. V.S. L. F. H.	<u> 경기의 시작 및 제 기업 등 기업 등 기업</u>	The state of the second			

Schedule A (Form 990 or 990-EZ) 2016

Schedule A	(Form 990 or 990-EZ) 2016 ELKHART EDUCATION FOUNDATION	46-3429545 Page 8
Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any addition (See instructions.)	17b; Part III, line 12; and 2; Part IV, Section C, Section B, line 1e: Part V.
		, , , , , , , , , , , , , , , , , , , ,
¥		
<u>e.</u>		
•		

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

### Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.
 ► Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Name of the organization **Employer identification number** ELKHART EDUCATION FOUNDATION 46-3429545 Organization type (check one): Filers of: Section: X 501(c)( 3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \_\_\_\_\_\_ \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

Employer identification number

### ELKHART EDUCATION FOUNDATION

46 - 3429545

Part I	Contributors (See instructions). Use duplicate copies of Part I if additiona	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ <u>36,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 23,130.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ <u>11,265.</u>	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

### ELKHART EDUCATION FOUNDATION

46-3429545

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$20,250.	Person X Payroli Oncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash (Complete Part II for noncash contributions.)

Name of organization		Employer identification number

## ELKHART EDUCATION FOUNDATION

46-3429545

Part II	Noncash Property (See instructions). Use duplicate copies of Part II if a	additional space is needed.	**************************************
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	· 
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
 523453 10-18-		\$	990, <del>990-EZ, or 990-PF) (2</del> 016)

Name of orga	nization		Employer identification number
	T EDUCATION FOUNDATION	Ī	46-3429545
Part III	Exclusively religious, charitable, etc., con the year from any one contributor. Complete completing Part III, enter the total of exclusively religiouse duplicate copies of Part III if addition	COlumns (a) through (e) and the follow us, charitable, etc., contributions of \$1,000 or	in section 501(c)(7), (8), or (10) that total more than \$1,000 for wing line entry. For organizations less for the year. (Enter this info. once.)
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
-	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
-	Transferee's name, address, a	-	Relationship of transferor to transferee
(a) No.			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, address, a		Relationship of transferor to transferee
-			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			
	T	(e) Transfer of gift	
-	Transferee's name, address, a	ng ZIP + 4	Relationship of transferor to transferee
-			

### SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Complete if the

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

**2016** 

Open to Public Inspection

Name of the organization	EDUCATION FOUNDAT			icuons is at ###s.s		ntification number
	Complete if the organization answe			n Form 990, Part IV,		
Indicate whether the organization rais	sed funds through any of the following and solicitates and solicitates and solicitates are considered and solicitates are considered and solicitates are solicitated and solicitated and solicitated and solicitated are solicitated and solicitated and solicitated and solicitated are solicitated and solic	tion of tion of fundra (includerofess	non-g gover lising ding o ional f	overnment grants nment grants events fficers, directors, tru undraising services?	stees, or Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have c or cor contrib	ustodv	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			, , ,
	,					
			-			
e-manuscriptor						
Total			<b>•</b>			
<b>3</b> List all states in which the organizatio or licensing.	n is registered or licensed to solicit	contrib	utions	or has been notified	d it is exempt from re	egistration
www.mida.t						
	**************************************					_

Schedule G (Form 990 or 990-EZ) 2016 ELKHART EDUCATION FOUNDATION 46-3429545 Page 2
Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000

		of fundraising event contributions and gr	oss income on Form 990	DEZ, lines 1 and 6b. List	events with gross receip	ots greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
					ļ	(add col. (a) through
			TRIVIA NIGHT	GOLF OUTING	4	col. <b>(c)</b> )
eg.			(event type)	(event type)	(total number)	COI. (C))
Revenue	١.		F0 170	44 000	50 104	1 40 004
Re	1	Gross receipts	52,170.	41,030.	50,124.	143,324.
	,	Less: Contributions	10,800.	37,480.	23,806.	72,086.
		Less. Contributions	10,000.	37,400.	23,000.	/2,000.
	3	Gross income (line 1 minus line 2)	41,370.	3,550.	26,318.	71,238.
				, , , , , , , , , , , , , , , , , , , ,		,
	4	Cash prizes			6,450.	6,450.
S	5	Noncash prizes	1,125.	97.	183.	1,405.
use	•	Pont /facility costs	797.	6 124	1 240	0 161
ž.	0	Rent/facility costs	131.	6,124.	1,240.	8,161.
Direct Expenses	7	Food and beverages	2,983.	3,759.	2,478.	9,220.
Dire		J		, , , , ,		7,220
	8	Entertainment			7,146.	7,146.
	9	Other direct expenses		2,977.	16,338.	20,603.
	10				<b>&gt;</b>	52,985.
Pa	<u>기</u>	Net income summary. Subtract line 10 from li	ne 3, column (d)	000 Doubly line 10 or		18,253.
		\$15,000 on Form 990-EZ, line 6a.	answered res on Form	1990, Part IV, line 19, or	reported more than	
-		Tropic di Common de la common d		(b) Pull tabs/instant		(d) Total gaming (add
une			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c)
Revenue			N		7094	12-12-
_	1	Gross revenue				
	_					
ses	2	Cash prizes				
ben	2	Noncash prizes				
Direct Expenses		Honeasi prizes				1. PM
irec	4	Rent/facility costs				
Δ						
	5	Other direct expenses				
	_		Yes %		Yes %	
	6	Volunteer labor	└── No	└── No	└── No	and the state of
	7	Direct expense summary. Add lines 2 through	5 in column (d)			
	•	Direct expense summary, 7 dd intes 2 through	13 III coldillii (d)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
		ter the state(s) in which the organization condu	_			
		he organization licensed to conduct gaming ac		states?		Yes No
b	IT "[	No," explain:				
	_					
10a	— We	ere any of the organization's gaming licenses re	evoked, suspended, or te	erminated during the tax	vear?	Yes No
		Yes," explain:			<b>,</b> ·	

Sch	nedule G (Form 990 or 990-EZ) 2016 ELKHART EDUCATION FOUNDATION 46-	3429	545	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	□ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
10	to administer charitable gaming?		Yes	No
	Indicate the percentage of gaming activity conducted in:	1	ı	
	a The organization's facility	13a		%
	b An outside facility	13b	<u> </u>	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address >			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	🗀	Yes	No
Ł	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount			
	of gaming revenue retained by the third party > \$			
c	If "Yes," enter name and address of the third party:			
	Name			
	Address ►			
16	Gaming manager information:			
	Name			
	Gaming manager compensation > \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
а	a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?	Ц	Yes	L No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
Da	organization's own exempt activities during the tax year  \$ int IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, III, III, III, III, III, III, II		01 46	
ı u	15c, 16, and 17b, as applicable. Also provide any additional information. See instructions	ines 9,	90, 10	ib, 15b,
				<del></del>

Schedule G	(Form 990 or 990-EZ)  Supplemental Infor	ELKHART	EDUCATION	FOUNDATION	46-3429545 Page 4
Part IV	Supplemental Infor	mation (contin	ued)		
		, , , , , , , , , , , , , , , , , , ,			
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# SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

# Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

OMB No. 1545-0047	2016	Open to Public

ž Employer identification number ഗ 46-3429545 EXPERIENCE FOR ELKHART'S EXPERIENCE FOR ELKHART'S XPERIENCE FOR ELKHART'S EXPERIENCE FOR ELKHART'S EXPERIENCE FOR ELKHART'S SXPERIENCE FOR ELKHART' (h) Purpose of grant or assistance ENRICH THE EDUCATION SNRICH THE EDUCATION ENRICH THE EDUCATION SNRICH THE EDUCATION ENRICH THE EDUCATION ENRICH THE EDUCATION X Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any YOUTH YOUTH TOUTH YOUTH YOUTH YOUTH Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of noncash assistance ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. (f) Method of valuation (book, FMV, appraisal, other) Ö Ö ٥. Ö 。 Ö (e) Amount of non-cash assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of cash grant 23,813. 46,951, 6,095 8,446 21,343 8 0 78 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table EDUCATION FOUNDATION (c) IRC section (if applicable) LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) Enter total number of other organizations listed in the line 1 table 35-1123802 35-1123802 35-1123802 35-1123802 35-1123802 35-1123802 General Information on Grants and Assistance (p) EIN criteria used to award the grants or assistance? 1 (a) Name and address of organization ELKHART ELKHART MEMORIAL HIGH SCHOOL ELKHART CENTRAL HIGH SCHOOL ELKHART COMMUNITY SCHOOLS or government WEST SIDE MIDDLE SCHOOL BEARDSLEY ELEMENTARY MARY BECK ELEMENTARY Name of the organization 1027 MCPHERSON ST 2720 CALIFORNIA RD 2608 CALIFORNIA RD ELKHART, IN 46514 IN 46516 ELKHART, IN 46514 ELKHART, IN 46514 ELKHART, IN 46516 ELKHART, IN 46514 818 MCDONALD ST 101 NAPPANEE ST 1 BLAZER BLVD ELKHART, Part Part II

Schedule I (Form 990) (2016)

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ELKHART EDUCATION FOUNDATION	and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)	
) ELKHARI	on of Grants and O	
ule I (Form 990)	Continuatic	
Sched	Part	

(a) Name and address of organization or government     (b) EIN     (c) IRC section organization or government     (d) Amount of non-cash organization or government     (f) Method of if applicable organization org	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MARY DALY ELEMENTARY 1735 STRONG AVE ELKHART, IN 46514	35-1123802	501(C)(3)	13,520.	0.			ENRICH THE EDUCATION EXPERIENCE FOR ELKHART'S YOUTH
							Schedule I (Form 990)

46-3429545

Page 2

ELKHART EDUCATION FOUNDATION

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Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

Schedule I (Form 990) (2016)

Part III Grants and Other

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	uired in Part I, lin	e 2; Part III, column	(b); and any other ac	iditional information.	
PART I, LINE 2:					
THE ELKHART EDUCATION FOUNDATION VALUES		TRANSPARENCY	AND ACCOUNTABILITY	NTABILITY IN	
MONITORING OUR GRANTS DISTRIBUTED.	THE	GRANTEE MUST	SIGN A CO	A CONTRACT	
AGREEING TO THE FOLLOWING PROCEDURES:	ES:				
1. A DESCRIPTION OF THE GRANT PROJECT	AND	BUDGET IS	GIVEN TO TH	THE ELKHART	
COMMUNITY SCHOOL DISTRICT OFFICE A	ALONG WITH	H THE LUMP	SUM CHECK	FOR ALL	
GRANTS FOR THAT CYCLE.					
THE PARTY OF THE MOTION SERVINGS C	Į,	PROCEDITORS OF	тит птетот	SINT TITE WOT	

Schedule I (Form 990) (2016)

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BUDGET TO

ATTACHING THEIR GRANT PROPOSAL AND

OUT A REQUISITION FORM, 632102 11-01-16

### **SCHEDULE O** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information.

➤ Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. OMB No. 1545-0047 2016 Open to Public Inspection

Name of the organization

ELKHART EDUCATION FOUNDATION

Employer identification number 46-3429545

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
IMPLEMENTATION OF INNOVATIVE ACADEMIC PROGRAMS AND PROVIDES
SUPPLEMENTAL FUNDS FOR CHARACTER-BUILDING EXTRACURRICULAR ACTIVITIES.
FORM 990, PART III, LINE 2, NEW PROGRAM SERVICES:
SEE FORM 990, PAGE 2, PART 3, LINE 4C
FORM 990, PART VI, SECTION A, LINE 2:
BABETTE BOLING IS THE MOTHER OF HAYLEY BOLING AND ASHLEY MOLYNEAUX.
FORM 990, PART VI, SECTION B, LINE 11B:
THE ORGANIZATION'S FORM 990 IS REVIEWED BY THE TREASURER, ATTORNEY, FINANCE
& GOVERNANCE COMMITTEE AND EXECUTIVE COMMITTEE BEFORE FILING.
FORM 990, PART VI, SECTION B, LINE 12C:
THE ORGANIZATION REGULARLY AND CONSISTENTLY MONITORS AND ENFORCES
COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY, HOWEVER NO CONFLICTS OF
INTEREST WERE DECLARED IN 2016.
FORM 990, PART VI, SECTION B, LINE 15A:
USING DATA PROVIDED BY THE COMMUNITY FOUNDATION OF ELKHART COUNTY AND
COMPARABLE-SIZED NONPROFIT ENTITIES IN ELKHART COUNTY, THE EXECUTIVE
COMMITTEE REVIEWED THE INFORMATION TO CREATE A COMPARABLE COMPENSATION
PACKAGE. IT WAS REVIEWED AND APPROVED BY THE FINANCE AND GOVERNANCE
COMMITTEE AND VOTED ON BY THE EXECUTIVE COMMITTEE.

	990 or 990-EZ) (2016)	Page 2
Name of the organ	zation ELKHART EDUCATION FOUNDATION	Employer identification number $46-3429545$
FORM 990,	PART VI, SECTION C, LINE 19:	
DOCUMENTS	REFERENCED ON FORM 990, PAGE 6, LINE 19 ARE AVAI	ILABLE UPON
REQUEST.		
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